



# SUPPLEMENT

## TO THE

# NEW ZEALAND GAZETTE

OF

THURSDAY, 6 JULY 1961

*Published by Authority*

WELLINGTON: FRIDAY, 7 JULY 1961

*Royal Commission to Inquire into and Report upon State Services in New Zealand*

ELIZABETH THE SECOND, by the Grace of God of the United Kingdom, New Zealand and Her Other Realms and Territories Queen, Head of the Commonwealth, Defender of the Faith:

To Our Trusty and Well-beloved the Honourable THADDEUS PEARCEY McCARTHY, a Judge of the Supreme Court of New Zealand; MATTHEW OLIVER BARNETT, Esquire, of Wellington, Solicitor and Company Director; CLIFFORD ULRIC PLIMMER, Esquire, of Wellington, Company Director; KENNETH JOHN SCOTT, of Wellington, University Professor; and JOHN TURNBULL, of Wellington, Retired Secretary:

## GREETING:

KNOW YE that We, reposing trust and confidence in your integrity, knowledge, and ability, do hereby nominate, constitute, and appoint you, the said

The Honourable THADDEUS PEARCEY McCARTHY,  
MATTHEW OLIVER BARNETT,  
CLIFFORD ULRIC PLIMMER,  
KENNETH JOHN SCOTT, and  
JOHN TURNBULL

to be a Commission to receive representations upon, inquire into, investigate, and report upon the organisation, staffing, and methods of control and operation of Departments of State and, to the extent that you may consider necessary or desirable, of agencies of the Executive Government of New Zealand, and to recommend such changes therein as will best promote efficiency, economy, and improved service in the discharge of public business, having regard to the desirability of ensuring that the Government service is adequately staffed, trained, and equipped to carry out its functions; and in particular to receive representations upon, inquire into, investigate, and report upon the following matters:

1. Any improvements that should be made in the machinery of Government, in relation to the organisation, coordination and control of Departments of State and Government agencies.

2. Any major functions that should be redistributed among Departments and Government agencies, or that should be transferred to or from any new or existing agency or body.

3. Any methods by which efficiency is ensured, and any methods by which the quality or quantity of work might be improved.

4. Any changes in policies relating to personnel that would promote an improved standard of public administration, especially in relation to—

- (a) The recruitment of staff:
- (b) The retention of staff:
- (c) The promotion of staff:
- (d) Rights of appeal:
- (e) The retirement of staff:
- (f) Classification and grading:
- (g) Training:
- (h) Discipline:
- (i) Relations between employer and employee:
- (j) Superannuation, so far as it affects the recruitment, retention, and retirement of staff:
- (k) Physical working conditions.

5. The machinery for wage and salary determination, and the principles on which wages and salaries should be based.

6. Any amendments that should be made in existing legislation to promote improvements in any of the aforesaid matters.

7. Any associated matters that may be deemed by you to be relevant to the general objects of the inquiry.

And We hereby appoint you, the said

The Honourable THADDEUS PEARCEY McCARTHY to be the Chairman of the said Commission:

And for the better enabling you to carry these presents into effect you are hereby authorised and empowered to make and conduct any inquiry or investigation under these presents in such manner and at such time and place as you deem expedient, with power to adjourn from time to time and place to place as you think fit, and so that these presents shall continue in force, and any such inquiry may at any time and place be resumed although not regularly adjourned from time to time or from place to place:

And you are hereby strictly charged and directed that you shall not at any time publish or otherwise disclose save to His Excellency the Governor-General, in pursuance of these presents or by His Excellency's direction, the contents of any report so made or to be made by you, or any evidence or information obtained by you in the exercise of the powers hereby conferred upon you, except such evidence or information as is received in the course of a sitting open to the public:

And it is hereby declared that the powers hereby conferred shall be exercisable notwithstanding the absence at any time of any one or any two of the members hereby appointed so long as the Chairman, or a member deputed by the Chairman to act in his stead, and two other members are present and concur in the exercise of the powers:

And We do further ordain that you have liberty to report your proceedings and findings under this Our Commission from time to time if you shall judge it expedient so to do:

And, using all due diligence, you are required to report to His Excellency the Governor-General in writing under your hands, not later than the 31st day of March 1962, your findings and opinions on the matters aforesaid, together with such recommendations as you think fit to make in respect thereof:

And lastly, it is hereby declared that these presents are issued under the authority of the Letters Patent of His late Majesty King George the Fifth, dated the 11th day of May 1917, and under the authority of and subject to the provisions of the Commissions of Inquiry Act 1908, and with the advice and consent of the Executive Council of New Zealand.

In witness whereof We have caused this Our Commission to be issued and the Seal of New Zealand to be hereunto affixed at Wellington this 6th day of July 1961.

Witness Our Right Trusty and Well-beloved Cousin, Charles John, Viscount Cobham, Knight Grand Cross of the Most Distinguished Order of Saint Michael and Saint George, upon whom has been conferred the Territorial Decoration, Governor-General and Commander-in-Chief in and over New Zealand; acting by and with the advice and consent of the Executive Council of New Zealand.

COBHAM, Governor-General.

By His Excellency's Command—

KEITH HOLYOAKE, Prime Minister.

Approved in Council—

[L.S.] T. J. SHERRARD, Clerk of the Executive Council.