

(4) Deleting clause 15, and substituting therefor the following clause :—

“ 15. *Annual Increments.*

“ (1) Every teacher employed in a permanent position in a public school shall, until he receives the maximum of his grade of salary, receive the increments of salary provided in clause 4 of these regulations.

“ (2) Subject to the provisions of the subclauses following, the first increment shall be payable in the year following the date of appointment on the first day of the month corresponding to that in which he commenced to receive the salary of his new position.

“ (3) If the appointment was by way of transfer and his total salary (exclusive of normal school, remote, married and house allowances, and increases due to regrading or the issue of a certificate) has not been increased since the first day of February prior to his transfer, the first increment shall be payable on the first day of February following his commencement in his new position if he has been continuously employed as a teacher for the twelve months immediately preceding.

“ (4) If the appointment was by way of transfer at the same grade of salary as that previously payable, the first increment shall be payable from the date from which it would have been payable had the teacher remained in the previous position.

“ (5) For the purposes of subclauses (3) and (4) hereof any interval not exceeding three months between appointments shall be disregarded.

“ (6) The first increment in a new position shall be the amount necessary to increase the salary to the next higher salary for the position, or such higher amount as the Director shall approve.

“ (7) Subsequent increments shall become payable twelve months after the date on which a previous increment became payable.

“ (8) The maximum position salary of an assistant of Grade 1 shall be £175 per annum in the case of a man, or £160 per annum in the case of a woman, unless—

“ (a) The teacher has served in public schools for six years as an adult teacher, or for two years in a school or schools either below Grade IV or regarded by the Board as remote ; or

“ (b) The teacher is employed in a school below Grade IV or in a school that is regarded by the Board as remote ; or

“ (c) The teacher has satisfactorily completed a three-years course of training at a Training College.

“ (9) A teacher whose increment is withheld under the provisions of the subclause immediately preceding shall, if he continues to be employed at the same grade of salary, receive the increment immediately he has fulfilled the conditions prescribed in that subclause.

“ (10) The increases in salary authorized by this clause shall not be payable until authorized by the Minister.

“ (11) The salaries computed under this regulation shall be subject to the deduction made by the Finance Act, 1931, and the National Expenditure Adjustment Act, 1932, and to the increase provided for in the Finance Act, 1934 (No. 2).”

(5) Adding the following words to clause 18 :—

“ For the purposes of this clause a Grade 0 school shall be deemed to be in a separate subgrade in respect to each child in average attendance thereat.”

## SECONDARY SCHOOLS.

2. The regulations relating to secondary schools made by Orders in Council as shown in the Second Schedule hereto are hereby amended by—

(1) Deleting subclause (4) of clause 15, and substituting therefor the following subclause :—

“ (4) Whenever, in accordance with these regulations, the Board is required, in order to reduce or modify the staff of a school, to select a teacher whose services are to be dispensed with, or whose salary is to be reduced, the Director shall be consulted before the Board comes to a decision.”

(2) Deleting from the first proviso to subclause (4) of clause 18 the words “ in the case of a first appointment”, and also by deleting the second proviso to the same subclause.

(3) Deleting from subclause (1) of clause 37 the words “ the appointment is made”, and substituting therefor the words “ the date of closing of applications ”.

(4) Deleting from clause 39 the word “ one-fourth”, and substituting therefor the word “ one-third ”.