

3. In the event of the absence of the President of the Arbitration Court from any meeting of the Adjustment Committee, the members present shall choose one of their number to be Chairman of that Committee.

4. Two members of the Committee shall form a quorum at any meeting.

5. Save as herein provided, the Adjustment Committee shall regulate its own procedure.

6. Save as otherwise provided herein, any person may, up to and including 31st July, 1932, apply to the Chairman of the Committee, care of the Justice Department, for relief from the operations of the said Act on the ground of anomaly or hardship occasioned thereby.

7. All such applications shall be forwarded to the Committee, through the Permanent Head of the Department, for its determination.

8. No application for relief under these regulations shall be considered in respect of any person bound by an agreement under subsection (2) of section 4 of the said Act.

9. Every application for relief shall specify as concisely as possible the special grounds on which the claim for relief is based, and shall also specify—

(a) The rate of remuneration as at 31st March, 1932 :

(b) The rate of remuneration as at 31st March, 1931.

10. If in any case the Adjustment Committee is satisfied that an anomaly or hardship exists, it shall consider the special circumstances of the case and the departmental report and recommendation, and may make such decision as in the circumstances it thinks fit, just, and equitable: Provided that the Adjustment Committee shall not be obliged to make an adjustment in any case unless it is satisfied as to the merits of the application.

11. The decision of the Committee in respect of any application may be extended by the Adjustment Committee, with such modifications or variations (if any) as the Adjustment Committee thinks fit, to any other cases or classes of cases, whether or not application for relief under these regulations has been made.

12. A certificate of the decision of the Committee given under the hand of the Chairman shall be sufficient authority for failing to make any reduction or for making a reduction at a lower rate than the rate prescribed by the said Act, according to the tenor of the decision.

13. In considering any application for relief from the operation of the said Act on the ground of anomaly or hardship made by or in respect of any workers who would be bound by an award under the Industrial Conciliation and Arbitration Act, 1925, if they were employed by an employer bound by that award, the Adjustment Committee shall ascertain the rates of wages under that award to workers of the same class, and in determining whether or not relief should be granted and the extent of such relief shall take those rates into consideration, together with all other relevant facts.

14. In the case of persons employed by any university, college, or other institution to which section 8 of the said Act applies, the adjustment of salary to be made consequent on the passing of the said Act shall be dealt with by the governing bodies of these institutions.

15. For the purposes of the said Act the equivalent of an hourly, daily, or weekly rate of salary or wages shall be computed as follows:—

(a) Hourly rate: Hourly rate as at 31st March, 1932, is to be multiplied by number of hours worked per week multiplied by 52. If the yearly amount does not exceed £225 per annum, then the reduction is 5 per cent. Taking the amount at £225 per annum, the method to arrive at the hourly rate is as follows:—

£225 reduced by 5 per cent. =

£213 15s.

$52 \times$ number of hours in ordinary working-week.

If the hourly rate exceeds £225 per annum, then a 10-per-cent. reduction is to be made, but so as not to reduce the annual rate of pay below £213 15s. per annum.

When the calculation results in a fraction of a penny the amount to be paid is to be fixed to the nearest farthing.

(b) Daily rate: Daily rate will be arrived at on the same basis, but the division will be as follows:—

£213 15s.

$52 \times$ number of days in week.

Fractions of a penny to be dealt with as in (a).

If the daily rate, calculated yearly, exceeds £225 per annum a 10-per-cent. reduction is to be made, but so as not to reduce the annual rate of pay below £213 15s. per annum.

(c) Weekly rate: Weekly rate will be arrived at on the same basis, but the division will be as follows:—

£213 15s.

52

Fractions of a penny to be paid to the nearest penny.

If the weekly rate, calculated yearly, exceeds £225 per annum a 10-per-cent. reduction is to be made, but so as not to reduce the annual rate of pay below £213 15s. per annum.

Care should be taken to see that the proper percentage of reduction—that is, either 5 or 10 per cent., as the case may be—is used.

16. The aforesaid regulations shall apply to officers of the Samoan and Cook Islands Public Service who are subject to the said Act.

F. D. THOMSON,
Clerk of the Executive Council.

Suspending the Operations of certain Statutes in connection with the Wellington Winter Show and Industrial Exhibition.

BLEDISLOE, Governor-General.

ORDER IN COUNCIL.

At the Government Buildings at Wellington, this 31st day of May, 1932.

Present:

THE RIGHT HON. G. W. FORBES, PRESIDING IN COUNCIL.

IN pursuance and exercise of the powers conferred upon him by the Exhibitions Act, 1910 (hereinafter called "the said Act"), His Excellency the Governor-General of the Dominion of New Zealand, acting by and with the advice and consent of the Executive Council of the said Dominion, doth hereby authorize the holding of a public exhibition of works of industry and art to be conducted by the Wellington Show Association (Incorporated), in the Association's Buildings, Wellington, from the twenty-third day of June, one thousand nine hundred and thirty-two, to the ninth day of July, one thousand nine hundred and thirty-two (both dates inclusive), and to be known as the Wellington Winter Show and Industrial Exhibition, and doth hereby declare the said exhibition to be an exhibition within the meaning of the said Act, and doth hereby suspend, subject, however, to the conditions set out in the Schedule hereto, all the provisions of the Shops and Offices Act, 1921-22, the Factories Act, 1921-22, and the Industrial Conciliation and Arbitration Act, 1925, and of all awards and industrial agreements in force under the last-named Act, in so far as such provisions relate to the hours of commencing or ceasing work or to the issue of permits for overtime or extended hours, or to holidays or half-holidays, or to the closing of shops to any person, and so far as such provisions relate to hours of work done or business conducted or service carried out in or upon the premises aforesaid during the period aforesaid by or on behalf of the bodies conducting the said exhibition, or by or on behalf of any exhibitor of works of industry or art at the said exhibition, or by any person employed in or about the said exhibition.

SCHEDULE.

1. EIGHT hours shall constitute a day's work in or about the exhibition, and, with the exception set out in clause 2 hereof, such hours shall be worked consecutively.

2. No person shall be employed in or about the exhibition for more than four hours without an interval of at least three-quarters of an hour for a meal.

3. Any person employed during any day in or about the exhibition who is employed on such day in excess of eight hours, or before the hour of 8 a.m. or after the hour of 10.30 p.m. (whether such excess employment is in or about the exhibition or otherwise) shall be paid for such excess employment at not less than one-half as much again as the ordinary rate for the first two hours and at not less than twice the ordinary rate thereafter, and any person employed in or about the exhibition on any day that would, but for the provisions of this Order in Council, have been a whole holiday for such person by virtue of any Act or of any award or industrial agreement, shall be paid for all work done on such day at not less than twice the ordinary rate, whether such work is performed wholly in or about the exhibition or otherwise.

4. No female shall be employed in or about the exhibition after the hour of 10.30 p.m.

5. For the purposes of the enforcement of an award or industrial agreement any provision of which has been suspended by this Order in Council, any officer of the industrial union or association concerned who is authorized in writing in that behalf by such union or association shall be entitled to interview at his place of employment any person employed in or about the exhibition under that award or industrial agreement, at such time or times as may be agreed upon by