

(c) In any other case he shall receive as his initial salary in his new position the amount of the final salary which he received in his former position.

(2) If a teacher is transferred from a permanent position which he has occupied for less than twelve months to another permanent position, the initial salary payable on transfer to his new position shall be the minimum, unless under special circumstances the Public Service Commissioner shall approve of a higher initial salary.

(3) Salary for the purposes of this clause means the total salary payable under these regulations, except house allowance and lodging allowance.

102. *Annual Increments.*—Every teacher employed in a permanent position in a Native school shall, until he receives the maximum of his grade of salary, receive on the 1st February (if employed on that date) in each year the annual increment specified in Schedule I of Clause 3 hereof, provided that his total salary (exclusive of allowances and increases due to regrading or the issue of a certificate) has not been increased since the 1st day of August immediately preceding, that he has been continuously employed as a teacher since that date, and that his work has been reported as satisfactory.

103. *Reduction in Grade of Salary.*—(1) If on the 1st February in any year any school is placed in Grade I or a higher grade, and that school is thereafter reduced in grade, any teacher who remains in the same position therein shall continue to receive the same salary and allowances as if no such reduction had taken place; but in any such case the Public Service Commissioner may take the first opportunity to transfer such teacher to another suitable position to which is attached an equal grade of salary:

Provided that if, after such reduction in grade appears to be imminent, the teacher has been offered and has declined to accept in a public school, secondary school, technical high school, or in any school under the control of the Department, any position to which he could transfer without loss in salary and allowances, then he shall continue to receive, until the school is actually reduced in grade, or for a period of three months after the date on which the offer was made, whichever is the longer, the same salary and allowances as if no reduction in the grade of his school had taken place; but thereafter, until new conditions arise, he shall receive as his salary and allowances the maximum salary and allowances prescribed for his position according to the grade to which the school has been reduced:

Provided further that in no case shall any teacher be entitled to receive salary and allowances in excess of those payable for the reduced grade or subgrade of the school for a longer period than five years.

Staffing of
Native schools.

104. On the 1st February of each year the number of teachers in any Native school shall be determined by the Director in accordance with the grade of the school, and shall in general be the number shown in Schedule I of Clause 97 hereof for the grade of the school shown in column (2) of the schedule.

105. *Increases and Decreases of Staffs.*—If at any time it is found that the attendance at a Native school has increased or decreased so as to warrant an increase or reduction in the staff, the Director shall, with the approval of the Public Service Commissioner, take steps accordingly.

106. In schools of Grade I a special part-time instructress may, with the approval of the Public Service Commissioner, be employed and paid at rates specified in clause 2 of the Regulations for Manual and Technical Instruction.

Scholarships
for Maori
children
attending
Native schools.

107. Scholarships of the annual value of £35 may be provided at institutions which may be approved from time to time by the Minister as providing suitable higher education for Maori boys and girls. [The following is the present list of approved schools: Te Aute College, Hawke's Bay; St. Stephen's Maori Boys' School, Bombay, Auckland; Wesley College, Paerata, Auckland; Waerenga-a-hika Boys' College, Gisborne; Queen Victoria Maori Girls' School, Auckland; Hukarere Maori Girls' School, Napier; St. Joseph's Maori Girls' School, Napier; Turakina Maori Girls' School, Marton; Sacred Heart College, Auckland; St. Patrick's College, Silverstream, Wellington.]

108. The number of scholarships provided at each of these schools shall be determined from time to time by the Minister.

109. Maori boys or girls attending a Native school will be qualified for such scholarship if they have obtained certificates of proficiency as defined by regulations under the Education Act, or an equivalent or a higher qualification. The Director shall determine the awards of the scholarships according to the individual merits of the candidates.