

Provided that—

- (1) Uncertificated sole or head teachers who were not holders of licenses to teach prior to 1st January, 1927, will be paid salaries according to the following scale: Grade I, £160 to £190; Grade II, £200-£250; Grade IIIA or IIIB, £255-£285; Grade IIIC, £265-£305; Grade IV, £305-£335; with annual increments of £10 in each case.
- (2) A deduction of £10 per annum shall be made from the salary provided above in the case of every uncertificated assistant teacher who was not the holder of a license to teach prior to 1st January, 1927, except in the case of salaries of £65-£85 and £85-£105.
- (3) In addition to the salary shown above there shall be paid a lodging allowance of £35 per annum in the case of every assistant teacher who is obliged to live away from home.
- (4) The annual increments for head teachers shall be £15, and for assistant teachers shall be £15 in the case of assistants receiving salaries of £165-£210, and £10 in every other case.
- (5) In accordance with the provisions of the Finance Act, 1931, all salaries and emoluments are subject to a reduction of ten per centum from 1st April, 1931.

98. *Grading Additions.*—(1) Every certificated teacher permanently employed in a Native school who is graded in accordance with the regulations for the time being in force for the grading of teachers, and whose position on the grading-list is sufficiently high, shall be entitled, by way of addition to salary, to an amount determined in accordance with Schedule II hereof.

(2) Such addition to salary shall be payable from the 1st February in each year until the 31st January next ensuing, in accordance with the grading numbers of the teachers on the grading-list for the year: Provided that if a teacher is first graded, or is regraded, from any date subsequent to the 1st February, the addition to salary or amended addition to salary shall be payable from such subsequent date.

SCHEDULE II.—ADDITIONS TO SALARIES PAYABLE TO TEACHERS IN ACCORDANCE WITH THE POSITION ON THE GRADED LIST.

Grading Group.	Grade of Salary.	Range of Salary.	Additions to Salaries according to Position on the Graded List.					
			£60.	£50.	£40.	£30.	£20.	£10.
(a.)	(b.)	(c.)	£					
1	I	65-85 85-105 140-170 170-200	1-154	155-177	178-200	201-223	224-246	247-269
2	II	165-210 210-270	1-131	132-154	155-177	178-200	201-223	224-246
3	IIIA IIIB IIIC	265-295 280-310 280-325	1-108	109-131	132-154	155-177	178-200	201-223
4	IV	325-355	1-85	86-108	109-131	132-154	155-177	178-200

99. *House Allowances.*—Head or sole teachers who are not provided with residences shall be paid house allowance as follows:—

Grade of School.	House Allowance.
I	£30 per annum.
II and III	£40 per annum.
IV	£50 per annum.

Provided that, at the discretion of the Public Service Commissioner, an allowance less than the amount specified above may be paid in the case where the teacher has the use of a building with not more than two rooms.

100. *Commencing Salaries.*—Subject to the provisions of the next succeeding clause, every teacher who is permanently appointed to any position in a Native school shall, on his appointment, receive the minimum salary of the grade of salary attached to the position in accordance with the regulations, together with such additions to the salary (if any) as are otherwise authorized by the regulations.

101. (1) If a teacher is transferred from one permanent position which he has occupied for at least one year to another permanent position, his salary payable under the regulations on transfer to his new position shall be determined in the following manner:—

- (a) If the amount of the final salary which he received in his former position is less than the minimum salary of the grade of salary attached to his new position, he shall receive as his initial salary in his new position the amount of such minimum salary.
- (b) If the amount of the final salary which he received in his former position is greater than the maximum salary of the grade of salary attached to his new position, he shall receive as his initial salary in his new position the amount of such maximum salary.