

HOLIDAYS.

10. Plantation holidays will be such as apply to the labour in accordance with the schedule approved by the Administrator from time to time as laid down in the Chinese Free Labour Ordinance, 1923. Subject to the due protection of the interests of the estates, officers of Plantation Staffs may be granted these holidays.

RETIRING-ALLOWANCES.

11. Retiring-allowance may, with the approval of the Board, be granted to officers of Plantation Staffs in accordance with the provisions of Part V of the Samoan Public Service Regulations.

TERMS OF ENGAGEMENT.

12. (a.) Every officer of Plantation Staffs permanently appointed to the New Zealand Reparation Estates Service shall be deemed to be a three-monthly servant and removable at any time after three months' notice. The services of any person employed temporarily may be dispensed with at any time without notice.

(b.) Any officer of Plantation Staffs may resign his appointment by giving three months' notice in writing of his resignation to the Board, and on the expiry of such notice his engagement shall be considered as terminated.

GENERAL.

13. (a.) No officer of the New Zealand Reparation Estates Service shall, except in the strict course of his official duty, disclose, publish, or use any information which he may have obtained in the course of or by reason of his official position.

(b.) No fee, reward, or remuneration of any kind whatsoever beyond his salary and authorized allowances shall be received and kept for his own use by any officer for the performance of any service for the New Zealand Reparation Estates.

(c.) Officers of the New Zealand Reparation Estates Service are forbidden from engaging in any outside employment, and in particular from having interests in any private or other plantation, except with the permission of the Board in each case first had and obtained.

MISCONDUCT.

14. If any officer of the New Zealand Reparation Estates Service—

(a.) Commits any breach of any of the provisions of these regulations ; or

(b.) Is guilty of any misconduct ; or

(c.) Is guilty of any wilful disobedience or disregard of any lawful order made or given by any person having authority to give such order ; or

(d.) Is negligent or careless in the discharge of his duties ; or

(e.) Is inefficient or incompetent, and such inefficiency or incompetency appears to arise from causes within his own control,— he shall be liable to immediate dismissal, or may be fined in such amount not exceeding ten pounds as the Board, with the approval of the Minister for External Affairs, thinks fit.

MATTERS NOT PROVIDED FOR.

15. In all matters not expressly provided for by the principal Order or this Order the provisions of the Samoa Public Service Regulations, 1920, and any amendments thereof that may from time to time be made shall, so far as applicable, and subject to the exigencies of the Service, apply to the New Zealand Reparation Estates Service.

F. D. THOMSON,
Clerk of the Executive Council.