

5. (1.) A teacher who holds or who has held a permanent position shall be placed in the group warranted by the grade or salary of his permanent position or his last permanent position, as the case may be: Provided that—

- (a.) The head teacher of a district high school, unless he is already in Group 6, shall be placed in the group next above that in which he would otherwise be placed under this clause:
- (b.) Teachers in charge of part-time schools shall be placed in Group 1, provided that, on the recommendation of the Inspectors and with the approval of the Director, they may be placed in a higher group:
- (c.) A teacher who had previously been graded in a higher group than the one determined by his present position may, with the permission of the Director, be graded in such a higher group on the recommendation of the grading officers:
- (d.) Native-school teachers and teachers of special schools shall be grouped as if they received the grade of salary for positions in schools of corresponding grades under clause 4 of the Regulations for the Salaries of Public-school Teachers:
- (e.) Organizing teachers shall be graded in Group 5:
- (f.) The kindergarten mistress employed on the staff of a normal school shall be graded in Group 5, and the assistant in charge of a Model I shall be graded in Group 4:
- (g.) Relieving teachers shall be placed in groups as follows:—

Grade of Teacher.	Salary.	Grading Group.
A	120-150	1
B	160-190	
C	200-240	
D	250-280	2
E	290-320	
F	330-370	4
G	380-410	
H	420 or over	

- (h.) Certificated teachers employed on the staff of a junior high school, and paid under clause 9 of the Regulations for Junior High Schools, shall be placed in groups as follow:—

Salaries.	Grading Group.
£280-£310	3
£320-£350	3
£350-£390	4
£360-£400	4
£400-£440	5
£450-£500	5
£650-£700	6

- (i.) Certificated teachers who are for the time being employed in secondary schools, technical schools, or private registered schools, or who have not been in the employment of an Education Board for a period of three years preceding the date of their application for grading, may be placed in such groups as shall, on the recommendation of an Inspector of Schools, be approved by the Director, and such grading shall be deemed a provisional grading:
- (j.) A teacher who by reason of exceptional circumstances is receiving a salary that would place him in a higher group than the group to which, in the opinion of the Inspectors, he rightly belongs shall, with the approval of the Director, be graded in Group 1, or such higher group as may be recommended by the grading officers.

(2.) A training-college student entitled to be graded and any teacher who has not previously held a position under an Education Board shall be placed in Group 1:

Provided that in special circumstances the Director may, on the recommendation of the Inspectors, direct that any such student or teacher shall be placed in a group higher than Group 1.

(3.) New Zealand teachers who take service in schools in the South Sea Islands shall be placed in the grading group to which their New Zealand status, taken in conjunction with their new responsibilities, appears to entitle them, provided that when, in the opinion of the Director, further increase in efficiency marks appears to be retarded in consequence of the quota marks remaining unaltered, the teacher shall be placed in a higher grading group, but in no case shall higher quota marks be awarded than in a New Zealand school of corresponding size and corresponding staffing.