

“(3.) Any probationer who resigns his probationership before the full period thereof has elapsed shall not be eligible for reappointment except with the approval of the Director.

“(4.) Probationers may, at the Board's discretion, be transferred from one school to another within the district, and may, with the approval of the Director, be transferred from one education district to another.

“2. The number of probationers that may be appointed each year in any education district shall be such as is determined from time to time by the Minister. No probationer shall be appointed to a school below Grade III; and not more than four probationers shall be appointed in any year to the same school.

“3. (1.) All candidates for employment as probationers must have qualified—

“(a.) By obtaining a higher leaving certificate, or a full pass in the Teachers' Class D Examination; or

“(b.) By obtaining a partial pass in the Teachers' Class D Examination; or

“(c.) By passing the Matriculation Examination of any British university, or by gaining a lower leaving certificate; or

“(d.) By obtaining a pass in Group I in the Teachers' Class D Certificate Examination or a partial pass in the Matriculation Examination of the New Zealand University.

“(e.) By obtaining some other qualification that is, in the opinion of the Director, equivalent to any of the above.

“(2.) In selecting candidates for appointment as probationers, other things being equal, preference shall be given to candidates qualified under (a), (b), (c), and (d), as above, in the order named.

“4. (1.) Each candidate for appointment as probationer shall forward to the Board with his application—(a) Satisfactory proof that he has reached the age of sixteen years; (b) a certificate from the head teacher of the school last attended, or from an Inspector of Schools, testifying to his moral character, good health, and general fitness for the position of probationer.

“(2.) No one shall be appointed as a probationer until he has been examined by a school medical officer and reported by him to be of sound health and good constitution, and free from all physical defects as are incompatible with efficiency in teaching:

“Provided that where this is impracticable an examination by a private medical practitioner may, with the approval of the Director, be accepted in lieu of an examination by a school medical officer:

“Provided further that a candidate may be accepted for appointment if the physical defect disclosed by the medical report is not of such a nature as in the opinion of the Minister should debar appointment.

“5. The term of service of a probationer shall end on the 31st January following the date of taking up appointment: Provided that the term of service may, with the approval of the Director, be extended for an additional year.

“6. In general the period of training shall be four years, consisting of one or two years' service as probationer, one or two years' attendance at a training college, and, if so required, one year's service as a probationary assistant, the number at each stage for the various education districts to be determined by the Director.

“7. (1.) The allowances payable to probationers shall be £80 per annum, with an addition of £5 per annum in the case of a male probationer.

“(2.) Where a probationer is obliged to live away from home there shall be paid to him in addition to the amount above specified a boarding-allowance of £30 per annum.

“(3.) Where a probationer lives at home but is obliged to travel more than four miles daily each way to attend school there shall be paid to him an additional sum (not exceeding £10 per annum) sufficient to defray the actual cost of travelling.

“8. Probationers' salaries and allowances shall be payable in monthly instalments as from the date of entry upon their position.

“9. (1.) The head teacher shall report to the Board at the end of each quarter (or oftener if occasion requires) on the conduct, diligence, and progress in the art of teaching and in studies of the probationers employed in his school.

“2. The Inspector shall report to the Board at least once a year on the instruction and general training of the probationers and on the fitness each displays for the work of teaching.