

(2.) For the purpose of this clause a year of service means a year beginning with the 1st February and ending with the 31st January following: Provided that the first year of service shall be reckoned as dating (a) in the case of a pupil-teacher appointed on or before the 1st July of any year, as from the 1st February of that year; and (b) in the case of a pupil-teacher appointed after the 1st July in any year, as from the 1st February following. Except with the approval of the Director of Education, no appointment of a probationer shall be made after the 1st March in any year.

(3.) The term of service of a pupil-teacher, or of a probationer, may, with the approval of the Director, be extended for an additional year.

6. Probationers and pupil-teachers who have completed their term of service and have satisfied the conditions of entrance may be admitted to a training college in accordance with the regulations pertaining thereto:

Provided that in cases approved by the Director of Education pupil-teachers and probationers who have completed not less than twelve months' service, may, on compliance with the other conditions of admission, be admitted to the training college as students of Division A if they have passed the examination for a teacher's D certificate or obtained a partial pass therefor.

7. (1.) The allowances payable to probationers and pupil-teachers shall be £80 per annum, with an addition of £5 per annum in the case of a male pupil-teacher or probationer.

(2.) Where a probationer or pupil-teacher is obliged to live away from home there shall be paid to him in addition to the amount above specified a boarding-allowance of £30 per annum.

(3.) Where a probationer or pupil-teacher lives at home but is obliged to travel more than four miles daily each way to attend school there shall be paid to him an additional sum (not exceeding £10 per annum) sufficient to defray the actual cost of travelling.

8. Probationers and pupil-teachers' salaries and allowances shall be payable in monthly instalments as from the date of entry upon the duties of their position.

9. (1.) The headmaster shall report to the Board at the end of each quarter (or oftener if occasion requires) on the conduct, diligence, and progress in the art of teaching and in studies of the probationer and pupil-teachers employed in his school.

(2.) The Inspectors shall report twice a year on the probationers and pupil-teachers attached to the schools which they visit.

10. (1.) The appointment of every probationer and pupil-teacher shall be regarded as probationary. If a probationer or pupil-teacher does not show reasonable promise of suitability for the teaching profession, or if he fails to obtain a satisfactory report as to his diligence and behaviour from the head teacher of the school in which he is employed, or fails to pass an examination prescribed, or otherwise on the unfavourable report of an Inspector, the Board may terminate his engagement on one month's notice. For gross negligence, incompetence, disobedience, or immoral conduct a probationer or pupil-teacher shall be liable to summary dismissal without claim on the Board.

(2.) No probationer or pupil-teacher shall be at liberty to relinquish his engagement without giving to the Secretary of the Board at least one month's notice in writing of his intention to do so.

(3.) Pupil-teachers during their period of service or subsequently shall not be eligible for appointment as probationers, and *vice versa*, except with the approval of the Minister.

11. (1.) The head teacher shall be responsible for the training in teaching and class management and for the direction of the studies of the probationers and pupil-teachers attached to his school. In every case the course of study shall be so directed, in continuation of previous studies, as to form as far as circumstances admit, a preparation for entrance to the training college on the completion of the probationer's or pupil-teacher's service. Among special subjects of instruction for which provision is to be made, physical instruction, school method, vocal music, nature-study, drawing, needlework or other branch of handwork shall be included.

(2.) All probationers and pupil-teachers must attend approved special classes in drawing, singing, science, and physical instruction or other classes as required by the Board:

Provided that, where a pupil-teacher or a probationer cannot attend such classes, the head teacher and his staff shall, as far as practicable, provide the instruction.

(3.) As part of the training given the head teacher shall make provision for frequent observation by the probationers and pupil-teachers of lessons given by the certificated teachers on the school staff, and for lessons to be given by the probationers and pupil-teachers in his own presence or in that of an approved assistant.