

the annual increment provided in clause 4 of these regulations, provided that his total salary (exclusive of remote, married, and house allowances and increases due to regrading or the issue of a certificate) has not been increased since the 1st day of August immediately preceding :

Provided that the first increment in a new position will be the amount necessary to increase the salary to the next higher salary for the position or such higher amount as the Director shall approve :

Provided further that no increment shall be paid to an assistant of Grade 1 so as to make the position salary higher than £175 per annum in the case of a man, or £160 per annum in the case of a woman—(a) unless the Board is satisfied that the teacher has served in public schools for six years as an adult teacher, or for two years as a sole teacher, or for two years as an assistant in a school below Grade IV or in a school that is regarded as remote ; or (b) unless the teacher is employed in a school below Grade IV or in a school that is regarded by the Board as remote.

16. *Reduction in Grade of Salary.*—(1.) If on the 1st February in any year any school is placed in Grade I or a higher grade, and that school is thereafter reduced in grade, any teacher who remains in the same position therein shall continue to receive the same salary and allowances as if no such reduction had taken place ; but in any such case the Board shall take the first opportunity to transfer such teacher to another suitable position to which is attached an equal grade of salary :

Provided that if, after such reduction in grade appears to the Board to be imminent, the teacher has been offered and has declined to accept in a public school, secondary school, technical high school, or in any school under the control of the Department, any position to which he could transfer without loss in salary and allowances, then he shall continue to receive, until the school is actually reduced in grade, or for a period of three months after the date on which the offer was made, whichever is the longer, the same salary and allowances as if no reduction in the grade of his school had taken place ; but thereafter, until new conditions arise, he shall receive as his salary and allowances the maximum salary and allowances prescribed for his position according to the grade to which the school has been reduced :

Provided further, that in no case shall any teacher be entitled to receive salary and allowances in excess of those payable for the reduced grade or subgrade of the school for a longer period than five years.

(2.) The provisions of this clause shall, *mutatis mutandis*, apply to a teacher who holds a position the grade of salary attached to which is reduced through an amendment of the regulations or any other cause, provided that with the approval of the Minister the transfer of such teacher to another position may be postponed *sine die*.

17. In the case of a reduction in the staff of a school, such amount shall be paid to the Board in respect of the teachers whose services are dispensed with as will enable the Board to comply with the provisions of the Education Act ; but in no circumstances shall payment be made to the Board on account of the salary of any teacher for a longer period than four months after the end of the quarter in which the school ceases to be entitled to the services of such teacher if such teacher had been permanently appointed, or for a longer period than two months in any other case.

18. If at any time between the annual grading of public schools on the 1st February in any year and the 1st February immediately following, the quarterly average attendance of a school falls below the minimum average attendance of the grade or subgrade in which the school is placed to such an extent as to satisfy the Board or the Minister that a reduction in the grade or subgrade of the school is imminent, and a position on the staff of such school thereafter becomes vacant, the grade of salary for such position as from the date of such vacancy shall be the grade of salary which would be attached to the position if the grade or subgrade of the school were determined on the reduced average attendance.

19. *Holiday Pay.*—The salary of a teacher shall be paid from the date he enters upon his duties until the date on which his duties cease, including payment for holidays during his period of engagement, and for the period necessarily occupied in transferring from one school to another : Provided that a teacher commencing duties during the first week in February in any year may be paid from the 1st February ; and provided further that a teacher who has been employed throughout a school year commencing 1st February, and whose engagement terminates at the beginning of or during the long midsummer school vacation, shall be entitled to receive salary until the end of such vacation or until 31st January, whichever is the earlier.