

| | Age. |
|---|------|
| Engineer Lieutenant-Commanders and Engineer-Lieutenants | 45 |
| Engineer Lieutenant-Commanders and Engineer-Lieutenants promoted from warrant rank. | 50 |
| Commissioned Engineers and Warrant Engineers | 50 |
| (3.) Accountant and Medical Officers :— | |
| Paymaster and Surgeon-Commanders | 50 |
| Paymaster and Surgeon Lieutenant-Commanders | 45 |
| Paymaster and Surgeon-Lieutenants—On reaching eight years' seniority, if they have not qualified for promotion. | |
| Paymaster Sub-Lieutenants | 28 |
| 38. Removal from List. —Officers shall be removed from the list in the following circumstances :— | |
| (1.) Executive Officers :— | |
| (a.) Probationary Lieutenants.—If not confirmed within two years from first appointment. | |
| (b.) Acting and Probationary Sub-Lieutenants.—If not qualified for confirmation within four years from first appointment. | |
| (c.) Midshipmen.—After two years from date of last appointment at sea, or on attaining twenty-three years of age (whichever is sooner). | |
| (d.) Probationary Midshipmen.—If not confirmed within three years from first appointment. | |
| (e.) Probationary Skippers.—If not qualified for confirmation within one year from first appointment. | |
| (2.) Engineer Officers :— | |
| (a.) Probationary Engineer-Lieutenants.—If not qualified for confirmation within two years from first appointment. | |
| (b.) Probationary Warrant Engineers.—If not qualified for confirmation within three years from first appointment. | |
| (3.) Accountant Officers :— | |
| Probationary Paymaster Sub-Lieutenants.—If not qualified for confirmation within two years from first appointment. | |

39. **Forfeiture of Commission or Warrant for Misconduct.**—The Naval Board may at its discretion forfeit the commission, appointment, or warrant of any officers of the Reserves for any offence against the rules, discipline, or character of His Majesty's Service, or upon his certificate of competency under the Merchant Shipping Acts or the Shipping and Seamen Act, 1908, being suspended or cancelled.

40. **Suspension from the Reserves.**—Should an officer's certificate of competency be suspended, and he be allowed to retain his commission, appointment, or warrant in the Reserves, he shall, in any case, be considered as suspended from the Reserve, forfeiting his training fee (if in receipt of same) during the period of suspension, and shall not be allowed to embark in H.M. ships for training or service until his certificate of competency is restored to him.

41. **Forfeiture of Commission.**—(1.) Executive officers shall be liable, at the discretion of the Naval Board, to forfeit their commissions or appointments in the Reserve if they accept a position in the mercantile marine below that of master, mate, apprentice, cadet, or midshipman, except in the case of a midshipman, R.N.R., where additional sea service is required to qualify for second mate's certificate.

(2.) Engineer officers shall be liable, at the discretion of the Naval Board, to forfeit their commissions if they accept employment either afloat or ashore which in the opinion of the Naval Board is not consistent with the position of an officer in His Majesty's Service.

42. **Removal from List for Failure to perform Training.**—(1.) Officers below the rank of Commander who for four consecutive years fail to perform the obligatory training laid down shall be removed from the list, unless the Naval Board see fit to dispense with the rule as to periodical training in any particular instance.

(2.) Such officers shall, shortly before the four-years limit is reached, be called upon by the Naval Board to forward any explanation they may have to offer for having failed to perform the necessary training. If the explanation is unsatisfactory (or if none is received within a reasonable time), such officers' names shall be removed from the list, but, if the explanation is accepted, their liability to removal shall not cease until they have completed at least four weeks' training.

(3.) In deserving cases officers may be placed on the Retired List at the discretion of the Naval Board.

43. **Application to withdraw.**—(1.) Officers on the Active List, when not called out by Royal Proclamation or in an emergency, may at any time be permitted by the Naval Board to withdraw from the Reserves, and, if eligible, may be placed on the Retired List at the discretion of the Naval Board.