SECOND DIVISION—continued.

Captains	1	
Per Calender Month. £ s. d. £ s. d. Captains		
£ s. d. £ s. d. Captains		
Captains		
Captains		
Engineers 1 24 1 4 25 13 0 One of 11s. 8d., and one of £1 per n Engineers 2 21 1 4 23 1 4 Two of £1 per month. Mates 1 18 1 4 Mates 1 15 11 4 16 6 4 One of 15s. per month.		
Engineers 2 21 1 4 23 1 4 Two of £1 per month. Mates 1 18 1 4 Mates 2 17 1 4 Firemen 1 15 11 4 16 6 4 One of 15s. per month.	nonth.	
Mates 1 18 1 4 Mates 2 17 1 4 Firemen 1 15 11 4 16 6 4 One of 15s. per month.		
Mates 2 17 1 4 Firemen 1 15 11 4 16 6 4 One of 15s. per month.		
Firemen 1 15 11 4 16 6 4 One of 15s. per month.		
Firemen 2 14 16 4 15 6 4 One of 10s. per month.		
Deck hands 14 8 0 14 18 0 One of 10s. per month.		

SECOND SCHEDULE.

1. Notwithstanding the provisions as to annual increments contained in the foregoing scales, any member or probationer may on appointment or promotion be paid and be classified according to the rate of salary or wages prescribed or payable for any subgrade or (where there are no subgrades) for any year. This regulation shall be deemed to have come into operation on the 1st day of January, 1924.

2. Engineering (civil, mechanical, and draughting) cadets shall be entitled to receive £10 per annum

in addition to the rates specified for Grade 8, until completion of their cadetship.

3. Cadets shall, when located and living away from their homes, be paid lodging-allowance at the rate of £35 per annum while in Subgrade 1, £25 per annum while in Subgrade 2, and £10 per annum while in Subgrade 3 of Grade 8 of Subdivision II of the First Division.

4. Cadets (other than engineering cadets) who pass the Matriculation Examination of the University of New Zealand shall be entitled to count twelve months' service therefor, and cadets (other than engineering cadets) who pass with credit the prescribed examination for candidates for admission to the Public Service of New Zealand shall be entitled to count six months' service therefor. The provisions of this regulation

shall not apply in the case of engineering cadets who are transferred to the clerical staff.

5. Cadets (other than engineering cadets) who are certified by competent teachers (approved by the Permanent Head) as able to write one hundred words per minute in shorthand and to type forty words per minute on the typewriter shall be entitled to count nine months' service for such certificate if in the case of youths who have passed the examination prescribed for candidates for admission to the Public Service shorthand was not one of the subjects taken to enable them to pass.

6. Notwithstanding anything contained in the First Schedule or in any other regulation, the Minister may, in order to give effect to any agreement or contract of service or for any other special reason, fix the rate of salary which shall be paid to any member or probationer or be attached to any office, and may determine the classification of such member or probationer or of the occupant for the time being of such office.

7. Time worked by a cleaner or fireman in the capacity of fireman or engine-driver respectively in pursuance of any regulations in that behalf shall be taken into account in fixing the rate of pay of such cleaner or fireman in the event of his being subsequently appointed to the position of fireman or engine-driver, as the case may be. For this purpose every 313 days actually worked as aforesaid shall be counted as one year. Time worked by a fireman as a night foreman of cleaners shall, for the purposes of this paragraph, be deemed to be time worked as an engine-driver.

8. The Minister shall cause all members, probationers, and apprentices in the service of the Department on the 1st day of April, 1924, to be classified as on that date in accordance with the classification set forth in the First Schedule, and shall fix the rate of pay of each such member, probationer, and apprentice, and the

date on which his first annual increment (if any) begins to be payable:

Provided that—

- (a.) With respect to every member and probationer the right to advance from one subgrade to another, or, where there are no subgrades, the right to receive any increase of pay in any year, shall in each case depend upon the efficiency and good conduct of the member or probationer to whom such advancement is due or to whose pay such increase is attached in accordance with the aforesaid Schedule; and no such advancement shall be made, and no such increase shall be payable, unless the Permanent Head of the Department certifies in writing that the member or probationer is entitled thereto:
- (b.) No engine-driver shall receive any pay in excess of the rate prescribed for an engine-driver in the seventh year, unless and until he has passed to the satisfaction of the Permanent Head the departmental examination for a first-class engine-driver:
- (c.) In any case where, by the aforesaid Schedule, the rate of pay of any member or probationer is fixed by reference to his age, that member or probationer shall, subject to the foregoing provisions of this section, be entitled to an increase of pay in every year as from the date of his birthday.

F. D. THOMSON, Clerk of the Executive Council.