

33. A teacher desiring to obtain leave of absence for reasons other than those above stated may be granted such leave as in the opinion of the Board is warranted by the circumstances, but without pay :

Provided that in special cases, when the circumstances warrant, salary may be paid at the discretion of the Board for a period not exceeding three days, the circumstances being explained in each case to the Department ; and, further, that on the approval of the Director salary may be paid for a period not exceeding seven days :

Provided further that in the case of the death of mother, father, wife, or child, the Board may grant special leave on full pay for three days in addition to travelling-time necessary to attend the funeral.

34. (1.) Teachers may be granted leave of absence on account of illness or accident in accordance with the following Schedule :—

Schedule IV.				On Full Pay.	On Half Pay.
Length of Service.					
Under 3 months	..	..	..	1 week	..
Over 3 months and under 6 months	..	..	..	2 weeks	..
Over 6	..	9	..	1 month	..
Over 9	..	5 years	..	1	1 month.
Over 5 years and under 10	..	..	..	2 months	2 months.
Over 10	..	15	..	3	3
Over 15	..	25	..	4	4
Over 25	..	35	..	5	5
Over 35 years	..	..	..	6	6

(2.) No exception will be made from the foregoing schedule except in the case of illness resulting from causes that can be directly traced to the conditions under which a teacher is working, or where a teacher in the discharge of his duties and through no fault of his own sustains injuries of such a nature as to incapacitate him from duty.

(3.) If a teacher has been absent from duty on account of illness for a period of more than three months, he shall not be permitted to return to duty until a medical practitioner approved by the Board has certified that he is fit to resume work.

(4.) When a teacher is on leave of absence under this clause at the beginning of a school vacation he shall be regarded as continuing on such leave during the vacation ; provided that during any year ending 31st January such teacher may, at the discretion of the Board, be paid in full for school vacations equal to one-fourth the periods of actual teaching and of sick-leave with pay taken together.

(5.) Sick-leave allowed under this regulation may be granted in one or more periods, but the aggregate amount of leave stated in the above schedule is intended to cover the whole period of the teacher's service.

(6.) No leave of absence on account of illness or accident with payment of salary shall be granted if the necessity for leave has arisen through the misconduct of a teacher.

35. The Board may, with the approval of the Minister, grant leave of absence to any teacher for the purpose of visiting schools or other educational institutions in New Zealand or elsewhere. The teacher shall be entitled during the period of absence to receive such salary (if any) as may be approved by the Minister.

36. Subject to the foregoing provisions, the Board may make by-laws prescribing the procedure to be followed by applicants for leave of absence, and for such other purpose as it may deem necessary for the effectual administration of clauses 27 to 35 of these regulations.

37. (1.) Applications for all full-time positions in secondary schools shall be invited by advertisement in the *New Zealand Education Gazette* at least ten days before the appointment is made, or in such other manner as the Minister may approve.

(2.) Such advertisement shall state the grade of the vacant position and any special qualifications required.

(3.) From the applicants the Board of Governors shall appoint a teacher who has the required qualifications and who is classified for the grade of the vacant position or for a higher grade :

Provided that if no applicant classified in a grade corresponding at least to the grade of the vacant position possesses the required qualifications, the Board may select for appointment the applicant from the next lower grade who most nearly fulfils the requirements for the position, and the teacher so appointed shall receive the salary of the grade of the position thus filled.

(4.) No applicant shall be eligible for appointment to a position of Principal unless he is classified as an assistant in Grade A.

(5.) Notwithstanding anything in this clause, whenever an assistant teacher receives notice that his services are to be dispensed with through a fall in the attendance of a school, and he is an applicant for a vacancy