

in the Department in the capacity of fireman shall be promoted to such position upon the completion by him of such period of service, subject, however, to his having passed the necessary examinations, and subject also to the certificate required by paragraph (a) of the proviso to subsection (1) of section 3 of the Government Railways Amendment Act, 1920, or any corresponding provision for the time being in force, being given in respect of such fireman.

Any time worked by a cleaner in the capacity of fireman shall, on such cleaner being subsequently promoted to the position of fireman, be taken into account in computing the period of service required by this regulation.

This regulation shall be deemed to have come into operation on the 30th day of May, 1920.

57. Every engine-driver who is not promoted to the position of engine-driver in Grade 1 before he has completed eight years' service in the Department in the capacity of engine-driver shall be promoted to such position upon the completion by him of such period of service, subject, however, to his having passed the necessary examinations, and subject also to the certificate required by paragraph (a) of the proviso to subsection (1) of section 3 of the Government Railways Amendment Act, 1920, or any corresponding provision for the time being in force, being given in respect of such engine-driver.

Any time worked by any fireman in the capacity of engine-driver shall, on such fireman being subsequently promoted to the position of engine-driver, be taken into account in computing the period of service required by this regulation.

This regulation shall be deemed to have come into operation on the 30th day of May, 1920.

58. (1.) No member shall be eligible for appointment to the position of guard unless and until he shall have been classified and shall have served as a shunter for a period of not less than three years.

(2.) No member shall be eligible for appointment to the position of signalman or storeman in the Traffic Branch unless and until he shall have been classified and shall have served as a shunter for a period of not less than six months.

(3.) Any signalman in Grade 1 shall be eligible for promotion to the position of Goods Foreman in charge of a shunting-yard, or (if such signalman has been classified and has served as a shunter for not less than three years) to the position of guard in Grade 2, and to no other position.

(4.) Any Traffic Storeman in Grade 1 shall be eligible for promotion to the position of Goods Foreman in charge of goods-sheds, or (if such storeman has been classified and has served as a shunter for not less than three years) to the position of guard in Grade 2, and to no other position.

(5.) This regulation shall not be construed so as to give any member any right to promotion which he would not have apart from this regulation.

This regulation shall be deemed to have come into operation on the 16th day of July, 1920.

59. No plumber shall be eligible for promotion to the position of Leading Plumber unless and until he is a registered plumber within the meaning of the Plumbers Registration Act, 1912.

60. (1.) Any member of Division II acting temporarily in a position of a member of Division I shall, while so acting, be paid at the minimum rate of pay of the grade in which the member last appointed to such position was classified on being so appointed: Provided, however, that no member of Division II, while acting as aforesaid, shall be paid at a rate of pay which shall be less than £25 more than such member's classified rate of pay.

(2.) In this regulation "the member last appointed to such position" means the member who, before the time when any member of Division II commences to act in the position of a member of Division I, was the last member to be appointed to a position having the same designation as that in which such member of Division II acts as aforesaid, whether such appointment is made at the station at which such member of Division II so acts or not.

61. Members of Division II acting temporarily in positions of members of Division I shall for the purposes of the regulations regarding hours of duty, overtime, work performed on Sundays and holidays, and travelling and relieving allowances, be deemed to be members of Division I while so acting, and for all other purposes may be deemed to be members of Division I as the Permanent Head may determine.

This regulation shall be deemed to have come into operation on the 23rd day of March, 1921.

62. (1.) Subject to the provisions of the Act and regulations, and as hereinafter provided, the order of promotion of members shall be determined by the order of their classification at the time when the necessity for determining the member to be promoted arises in each case, any member being entitled (subject as aforesaid) to be promoted before any other member who at the time aforesaid is classified below him: Provided always that the member who but for this proviso would be

entitled to be promoted in any case shall not be so promoted unless the Permanent Head certifies—(a) That it is necessary in the interests of the Department to make the appointment out of which such promotion arises; (b) that the member named is suitable and qualified for such appointment; (c) that he has passed the required examinations; (d) that he is the member best entitled to the appointment.

(2.) If the Permanent Head does not certify as aforesaid in respect of such member, then the member classified next below him shall be selected in like manner and subject to the same conditions, and so on, until the list of members is exhausted.

(3.) Every member who has been promoted and who fails to efficiently perform the duties of his position shall be subject to reduction or (if such failure shall be due to the fault of such member) to such other punishment as the Permanent Head may determine.

63. In any case where the Permanent Head reports to the Minister that no available member is qualified to fill any vacancy or new position the Minister may appoint thereto any person in the temporary employ of the Department who in the opinion of the Permanent Head possesses the requisite expert or technical knowledge or skill. The provisions of regulations 13 and 21 shall, and the provisions of regulations 9 and 16 shall not, apply in respect of any person appointed under the provisions of this regulation.

Travelling and other Allowances.

64. (a.) Employees in Division I shall, when travelling on duty for other than relieving purposes, be paid travelling-allowance for personal expenses at the following rates namely:—

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| (i.) Employees whose salaries do not exceed £150 per annum: Actual and reasonable expenses. | Per Day. |
| (ii.) Employees whose salaries exceed £150 but do not exceed £380 per annum | s. d. 12 6 |
| (iii.) Employees whose salaries exceed £380 but do not exceed £480 per annum | 15 0 |
| (iv.) Employees whose salaries exceed £480 but do not exceed £575 per annum | 17 6 |
| (v.) Employees whose salaries exceed £575 per annum (except the Permanent Head) | 20 0 |
| (vi.) The Permanent Head | 25 0 |

Provided, however, that in respect to time during which any such employee is travelling by sea, the rate shall, if such time exceeds twenty-four hours, be as follows:—

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|---|---------------------|
| (vii.) For the first day of absence from headquarters | Per Day. s. d. 10 0 |
| (viii.) For the second and each subsequent day of absence | 2 6 |

(b.) Employees in Division I shall, while absent from their headquarters on relief duty, be paid relieving-allowance for personal expenses at the following rates in each case:—

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|---|---------------------|
| Any employee whose salary does not exceed £150 per annum: Actual and reasonable expenses. | Per Day. s. d. 10 0 |
| Any employee whose salary exceeds £150 and does not exceed £305 per annum | 12 6 |
| Any employee whose salary exceeds £305 and does not exceed £480 | 12 6 |
| Any employee whose salary exceeds £480: At the rate prescribed for travelling-allowance in each case. | |

(c.) "Day," for the purposes of this regulation, means a period of twenty-four hours, and the period for which travelling or relieving allowance shall be payable shall in each case be calculated from the time of departure of the employee concerned from his headquarters in pursuance of the duty on which he is required to travel until his return thereto. For any portion of a day the rate shall be one twenty-fourth of the prescribed daily rate for each hour's absence from headquarters. In computing the period of such absence a fraction of an hour, if less than half an hour, shall not be taken into account, but half an hour or more shall be reckoned as one hour.

(d.) No employee who is entitled to be paid lodging-allowance shall be entitled to claim such allowance concurrently with travelling or relieving allowance for any continuous period exceeding one week. When any such employee becomes entitled to payment of travelling or relieving allowance for any continuous period exceeding one week the amount paid or payable to him as lodging-allowance for such period shall be deducted from the amount payable to him by way of travelling or relieving allowance for the same period.

(e.) No employee who is entitled to be paid relieving-allowance shall also be paid travelling-allowance in respect of the same absence from headquarters: Provided, however, that when an employee performs relieving duty, and in the course thereof is absent from his headquarters for not more than three days at the same place, he may be paid travelling-