

position (whether those two positions are in the same school or in different schools, or under the same Board or under different Boards, or under the Department) his salary payable under clause 3 hereof on transfer to his new position shall be determined in the manner following:—

- (a.) If the amount of the final salary which he received in his former position is less than the minimum salary of the grade of salary attached to his new position, he shall receive as his initial salary in his new position the amount of such minimum salary, and thereafter shall receive an annual increment in the manner provided in clause 14 hereof.
- (b.) If the amount of the final salary which he received in his former position is greater than the maximum salary of the grade of salary attached to his new position, he shall receive as his salary in his new position the amount of such maximum salary.
- (c.) In any other case he shall receive as his initial salary in his new position the amount of the final salary which he received in his former position, and shall receive his first increment of salary on the same date as if he had continued in the position from which he was so transferred.

Provided that if a teacher is transferred to a position which will place him in a higher grading group under Schedule V hereof, the total salary payable under clauses 3 and 4 shall in no case be lower than that received by him immediately prior to such transfer.

(2.) A transfer for the purposes of this clause shall be deemed to include the case in which there has been an interval of time between the tenure of the two positions not exceeding twelve months, provided the teacher during the said interval has not notified, in connection with the Teachers' Superannuation Fund, that he has retired from the Education service.

(3.) The provisions of this clause may, with the approval of the Minister, be extended, *mutatis mutandis*, to a teacher transferred from a temporary or relieving position to a permanent position or to a temporary position, or to any person who holds a position in the Education service (as defined by the Public Service Classification and Superannuation Amendment Act, 1908), other than in a public school, who is appointed to a position in a public school.

14. Every teacher employed in any position in a public school shall, so long as he remains in that position, and until he receives the maximum of his grade of salary, receive an annual increment of £10, and every such increment shall be by way of addition to the rate of salary payable on the 31st day of January immediately preceding, and shall commence—

- (a.) In the case of a teacher employed in such a position on the 1st day of August in any year, as from the 1st day of February next ensuing; and
- (b.) In the case of a teacher commencing in such a position after the 1st day of August in any year, as from the 1st day of February next ensuing after the expiration of one year from the date of such commencement.

15. (1.) If on the 1st February in any year any school is placed in Grade I or a higher grade, and that school is thereafter reduced in grade, any teacher who remains in the same position therein shall continue to receive the same salary and allowances as if no such reduction had taken place; but in any such case the Board shall take the first opportunity to transfer such teacher to another suitable position to which is attached an equal grade of salary:

Provided that if, after such reduction in grade appears to the Board to be imminent, he has been offered and has declined to accept in a public school, secondary school, technical high school, or in any school under the control of the Department, any position to which he could transfer without loss in salary and allowances, then he shall continue to receive, until the school is actually reduced in grade, or for a period of three months after the date on which the offer was made, whichever is the longer, the same salary and allowances as if no reduction in the grade of his school had taken place; but thereafter, until new conditions arise, he shall receive as his salary and allowances the maximum salary and allowances prescribed for his position according to the grade to which the school has been reduced:

Provided further that in no case shall any teacher be entitled to receive salary and allowances in excess of those payable for the reduced grade or subgrade of the school for a longer period than five years.