

(4.) Any uncertificated teacher other than a relieving teacher who, as a result of a classification according to efficiency made at such time and in such manner as the Minister may determine, is shown to possess special merit may be paid by way of addition to the salary payable under clause 3 hereof such amount not exceeding £15 per annum as the Minister shall determine.

5. A married assistant teacher shall receive by way of further addition to the salary provided by clauses 3 and 4 hereof the sum of £40 per annum, except where the husband or wife of such assistant is a head or sole teacher, in which case no such addition shall be made:

Provided that no married woman assistant shall be paid the additional salary herein provided unless payment is approved by the Minister on account of special circumstances.

For the purposes of this clause the expression "married assistant" includes an assistant who is a widow or widower having one or more children under the age of sixteen years.

6. In cases approved by the Director, and subject to such conditions as he shall determine, there may be paid for a period of not more than two years to teachers who have been members of the New Zealand Expeditionary Force, (a) in the case of uncertificated teachers, a special addition to salary not exceeding £20 per annum; and (b) in the case of certificated teachers, whatever addition to salary is necessary to increase their addition to salary provided by clause 4 hereof to £30 per annum. This clause shall remain in force till the 31st January, 1923, when it shall be revoked.

7. The head teacher of a district high school shall receive by way of further addition to the salary provided by clauses 3 and 4 hereof a sum sufficient to make his salary equal to that of the headmaster of a school graded on the combined yearly average attendance of the primary and secondary departments of his school, together with the sum of £30 per annum if the yearly average attendance of the secondary department does not exceed sixty, or £50 if the yearly average attendance exceeds sixty:

Provided that he takes some definite part in the instruction of the secondary department while devoting the greater part of his time and attention to the supervision and instruction of the classes in the primary department.

8. A teacher in the Chatham Islands shall receive such special addition to the salary otherwise provided for his position as the Minister shall determine, provided that his salary so increased shall not be greater than the next higher grade.

9. (1.) In the case of a school of Grade 0 the Board shall pay for or on account of the salary of the teacher the sum of £15 per annum for every pupil in average attendance:

Provided that in no case shall the salary exceed £170 per annum.

(2.) Subject to the provisions of clause 15 hereof, the average attendance on which the amount payable for any quarter for or on account of the salary of the teacher of a school of Grade 0 shall be determined shall be the average attendance for the current quarter or the yearly average attendance for the year immediately preceding, whichever is the higher.

10. The salary and house allowance of a teacher of a group of part-time schools shall be those for the grade of the group determined in accordance with clause 27 hereof:

Provided that if the teacher of a group of part-time schools is required by the Education Board to teach or travel on six days during the week and to teach for at least twenty-four hours in each week he shall receive the salary and house allowance for the grade or subgrade of school next higher than the grade in which that group of schools is placed.

11. The salary of an assistant added to the staff of a school in accordance with the provisions of clause 29 hereof shall be that of Grade 1, provided that a higher grade of salary may be paid in special cases approved beforehand by the Minister when it is shown that such a higher salary is necessary to avoid a change of staff should the school rise in grade on the 1st February following.

12. Every teacher who is permanently appointed to any position in a public school shall, on his appointment, receive the minimum salary of the grade of salary attached to his position in accordance with clause 3 hereof, together with such additions to his salary (if any) as are otherwise authorized by these regulations.

13. (1.) Notwithstanding the provisions of the last preceding clause, if a teacher is transferred from one permanent position to another permanent