

and a representative elected by all the full-time teachers classified under these regulations who are employed in the Island for which the board is constituted.

10. The Appeal Board shall consider the appeals only with respect to the definite grounds stated in each appeal. In any case where the Board decides that an appellant has been classified too high or too low a report to that effect shall be made to the Director, who shall refer the case to the classifying officers with an instruction to reclassify the teacher in accordance with the decision of the Board. In any case in which the classification of a teacher is altered as the result of an appeal, such alteration shall be published in the *New Zealand Gazette* as soon as possible after the hearing of the appeal is concluded.

11. The classification list as published in December of any year shall, subject to any provisions herein contained, determine for the succeeding year the classification of each teacher whose name appears in such list:

Provided that the classification list published in December, 1920, shall also determine the classification of all full-time technical-school and manual-training teachers for the period from 1st April to 31st December, 1920.

#### PART II.—SALARIES AND ALLOWANCES.

12. Where the appointment of a principal of a technical school or schools has been approved by the Minister, the salary of such principal shall be determined according to the following scale of minimum and maximum salaries:—

Total Weekly Hours.	Annual Salary of Principal. £
Under 150 .. .. .	400-500
150-225 .. .. .	500-550
225-300 .. .. .	550-600
300-400 .. .. .	600-650
400-500 .. .. .	650-700
500-600 .. .. .	700-750
600-700 .. .. .	750-800
700-800 .. .. .	800-850
800 and over .. .. .	850-900

For the purposes of this clause "total weekly hours" shall be the average for the year preceding of the total weekly hours of instruction by assistants in charge of classes; evening-class time to count time and a quarter.

13. (1.) The commencing salary under these regulations shall be, for each teacher, the minimum of the class of salary payable to him under clause 14 hereof:

Provided that on the recommendation of the classifying officers the Minister may approve of a commencing salary for any such teacher at any rate of salary up to the maximum salary for such class:

Provided also that on the recommendation of the classifying officers the Minister may in special cases approve of the payment to a teacher of a rate of salary above the maximum salary of his class:

Provided further that until the 1st day of January, 1921, the rate of salary of any full-time teacher shall not exceed by more than £100 the rate receivable by him on the 31st day of March, 1920.

(2.) On and after the 1st day of January, 1921, there shall be payable to each teacher classified under these regulations the annual increment appropriate to his class until he reaches the maximum of that class.

(3.) Notwithstanding anything in these regulations, no full-time teacher classified under these regulations shall receive a salary lower than that receivable by him immediately before these regulations came into force out of grants paid by the Department.

14. Subject to the provisions of clause 15 hereof, the salaries payable to technical-school and manual-training teachers classified under these regulations, employed full time, whether in primary, secondary, or technical classes, or in combination of such classes, exclusive of any additions to salaries otherwise authorized by these regulations, shall be the class of salary corresponding to the class in which the teacher is classified as set out in Schedule 1 hereunder:

Provided that, unless the Minister is satisfied that the duties of any position are commensurate with the corresponding class of salary, he may direct that a salary of a lower class shall be payable in respect to such position:

Provided further that no teacher shall be entitled to receive the salary of a full-time instructor in any class of salary unless the time-table of the classes which he instructs has been approved by the Director: