

the like advice and consent, doth prescribe that this Order shall be deemed to have been in force on and after the first day of April, one thousand nine hundred and twenty, except where it is expressly stated to the contrary.

#### REGULATIONS.

##### PART I.—CLASSIFICATION OF TEACHERS IN TECHNICAL SCHOOLS AND CLASSES AND OF MANUAL-TRAINING CLASSES.

1. THE Director of Education (hereinafter referred to as "the Director") shall, by and through the Superintendent of Technical Education, and such of the Inspectors of the Education Department as are concerned with the inspection of technical schools and manual-training classes (hereinafter referred to as "the classifying officers"), proceed annually to classify, according to the regulations herein contained, the teachers employed full time in the month of December of any year in technical schools or classes or in manual-training classes.

2. (1.) Classified teachers who are not employed in such schools or classes during the last three months in any year may be classified in the following year, but if not so employed during that year may be classified in any subsequent year only on application to the Superintendent. Any such application must reach the Superintendent not later than the 1st day of February.

(2.) Any person appointed as a full-time instructor in such schools or classes after the classification list is complete shall, if he is not already classified, be entitled to be classified forthwith as from the date of his appointment.

(3.) Any person who is seeking employment in such schools may, on application to the Director, be provisionally classified under these regulations, but any such classification may be revised or confirmed after the teacher has been employed for three months.

3. The classifying officers acting together shall, in accordance with these regulations, classify all full-time teachers employed in such schools or classes in the month of December of each year, and shall report such classification to the Director.

4. (1.) For the purpose of classification, the teachers to be classified shall in the first instance be grouped in two divisions—namely, Division I, Professional; Division II, General.

(2.) The teachers in each division shall be classified, men and women separately, into six classes numbered I to VI, of which Class VI is the highest.

5. For the purpose of classification, the following qualifications shall be taken into account:—

- (a.) Ability in teaching;
- (b.) Academic attainments;
- (c.) Professional or trade attainments;
- (d.) Professional or trade service and teaching service.

6. (1.) To be classified in Division I a teacher must, *inter alia*, be the holder of a University degree or equivalent qualification approved for this purpose by the Director.

(2.) Any teacher in Division II who becomes eligible under subclause (1) hereof for classification in Division I may on application to the Director be reclassified.

7. (1.) From the classification reported to the Director by the classifying officers shall be compiled annually a general classification list of full-time teachers in technical schools, technical classes, and manual-training classes, which shall be published in the *New Zealand Gazette* before the 31st day of December in each year.

(2.) Every such list shall contain separate lists for men and women showing—

- (a.) The names of all teachers classified as herein provided, arranged in alphabetical order in each class under each division;
- (b.) The name of the school or education district in which the teacher is employed.

8. Any teacher who considers that he has good grounds for objecting to his classification may, not later than thirty-one clear days after the publication of the list in the *New Zealand Gazette*, lodge an appeal by letter with the Director of Education, Wellington, stating the complete and definite grounds on which the appeal is based, and such appeal shall be dealt with as hereinafter provided.

9. All the appeals from teachers in the North Island and in the South Island respectively shall be sent to an Appeal Board set up for that Island. Each Appeal Board shall consist of a Chairman appointed by the Minister, a representative of the Department not being one of the classifying officers,