

the Inspectors, at any rate within the limits of the salary prescribed for the grade of position in which the teacher is employed.

(4.) The first increment receivable by any teacher under this clause shall be payable on the 1st day of January, 1922; provided that no increment to such salary shall be payable to any teacher whose work for the year preceding has not been approved for the purpose by the Director, acting on the report of the Inspectors.

23. Except on the special recommendation of the Inspectors, the salary of a teacher classified in Grade D shall not rise by means of increments above £260 in the case of men or £220 in the case of women.

24. (1.) In the larger schools teachers with special knowledge and teaching ability in certain subjects or groups of subjects may be selected by the principal as Heads of departments. The number of such Heads of departments shall not exceed—

- (i.) One in schools of Grades IX to XIII inclusive;
- (ii.) Two in schools of Grades XIV to XVIII inclusive;
- (iii.) Three in schools of Grade XIX or of any higher grade.

(2.) Under the direction of the Principal, it shall be the duty of a Head of a department—

- (i.) To arrange a continuous course of study in his subject or group of subjects;
- (ii.) To co-ordinate the work of various classes;
- (iii.) To suggest to Headmaster suitable text-books;
- (iv.) To help the junior teachers in their preparation of schemes of work;
- (v.) To watch at least one lesson per week by a junior teacher;
- (vi.) To enter a criticism of each such lesson in a criticism book;
- (vii.) To give not less than four specimen lessons per term in the presence of some of the junior teachers;
- (viii.) To submit through the Principal to the Inspector schemes of work for the subject or group of subjects throughout the school, and the criticism book initialed by the junior teacher concerned.

25. In addition to the salary otherwise payable under these regulations a Head of a department shall be paid £30 by way of salary in one sum at the end of each year, on the certificate of the Principal endorsed by an Inspector that the special duties described in clause 24 hereof have been satisfactorily carried out by the assistant concerned.

26. (1.) In addition to the salary otherwise provided by these regulations there shall be paid by way of salary to every married assistant teacher employed full time in a secondary school a married allowance at the rate of £40 per annum.

(2.) For the purpose of these regulations the expression "married assistant teacher" shall be held to include a widow or a widower having one or more children under the age of sixteen years:

Provided that no married allowance shall be payable to a married woman teacher if such allowance is payable to her husband:

Provided further that no married woman other than a widow shall be entitled to the allowance herein provided unless payment of the additional salary is approved by the Minister on account of special circumstances.

27. In addition to the salaries prescribed in clause 22, approved associated teachers may be paid by way of salary an additional amount, not exceeding £50 per annum, with respect to duties performed in connection with the practical training of students undergoing an approved course of training for secondary teaching.

28. Notwithstanding anything in these regulations, no full-time teacher in a secondary school shall receive a salary lower than that receivable by him immediately before these regulations came into force out of grants paid by the Department for the salaries of secondary-school teachers.

29. Except with the approval of the Minister, no arrangement shall in future be made by any Board with any Principal or assistant allowing him or her to conduct a boarding establishment for private profit, or to participate in the profits from any such boarding establishment.

30. (1.) Commencing with the year 1920 there shall be paid in each year to the Board of Governors of each secondary school a sum sufficient to pay the salaries and allowances of teachers under these regulations:

Provided that from the total sum thus payable to the Board there shall be deducted an amount equal to the total sum paid to the Board in tuition fees in each year by all pupils other than those in the preparatory department, together with a sum equal to the net annual income derived from endowments by the Board.

(2.) For the period 1st April to 31st December, 1920, there shall be paid to each Board of Governors, in addition to the grants it would have received if these regulations had not come into force, an amount equal to