

27. The charge for services of members of brigades at theatres, music-halls, and the like shall be for each fireman 5s. 6d. for each evening attendance, and 5s. for each afternoon attendance. Not more than two firemen for each building.

PART II.

REGULATIONS FOR ENSURING DISCIPLINE AND GOOD CONDUCT OF PAID MEMBERS OF THE BRIGADE.

The conditions of service for paid members of the brigade shall be as hereunder set out, and such conditions of service shall be signed by every member on entering the service of the Board.

1. Every member is to devote the whole of his time to the services of the Board and in any capacity as may be required of him by the Board.

2. He is to serve and reside wherever it may suit the requirements of the Superintendent.

3. He is promptly to obey all lawful orders from the persons in authority over him.

4. He is to obey all the by-laws and regulations of the service which may be made from time to time by the Board.

5. One week's notice shall be given by a member to the Superintendent of his intention to terminate his agreement of service with the Board, and the service of a member shall be liable to be terminated by the Superintendent on one week's written notice being given to such member. If any member withdraws without such notice he will forfeit all pay due to him, and be formally dismissed from the service, but this condition shall not apply to officers.

6. Every member is liable to immediate dismissal without any notice for unfitness, negligence, or misconduct, independently of any fines to which he may be liable, as provided by clause 18 of this by-law, and if he be dismissed from the service he is liable to forfeit the whole of his pay then due.

7. Members working at fires outside the district, or at special work other than fire-extinction, will be paid at the rate of 2s. per hour or part of an hour. This payment will apply to work done between the hours of 5 p.m. and 7 a.m.

8. Members of the brigade must address in writing all applications and communications on brigade matters to the Superintendent, who will consider them and forward them on to the Board, with a recommendation for or against, unless they are such as he is empowered to deal with himself.

9. Members must keep their boots and uniforms in a neat and tidy condition and in good repair, and any failure to do so will be considered neglect of duty.

PART III.

REGULATIONS FOR ENSURING DISCIPLINE AND GOOD CONDUCT OF THE AUXILIARY MEMBERS OF THE BRIGADE.

The conditions of service for auxiliary members of the brigade shall be as hereunder set out, and such conditions of service shall be signed by every officer and member on entering the service of the Board.

1. Every member shall reside at the station, or within such easy distance therefrom as the Superintendent may approve.

2. Every member in the employ of the Board will be supplied with suitable uniform and accoutrements, for the safety, cleanliness, good order, and repair of which the member will be held responsible. Such uniform, boots, and accoutrements remain and are the property of the Board, and may be worn only when the members are on duty. Any member wilfully damaging or disposing of all or any portion thereof will be liable to be prosecuted.

3. Every member on joining the brigade is required to make himself acquainted with the by-laws and regulations in force, and also with such drills and orders as may be made from time to time by the Board or the Superintendent.

4. Every member is required to obey all lawful orders given by persons placed in authority over him, and also strictly to comply with all regulations and orders issued by the Board or the Superintendent and entered in the Order-book.

5. If the Board so decide, any member absenting himself without leave of the Superintendent from any fires or alarms, after working-hours, may be fined 2s. 6d. for first offence, 5s. for second, and on the third consecutive absence to be dismissed; any officer shall be liable to double fines.

6. No member under any pretence whatever is permitted to leave the locality of a fire without the instruction or permission of the officer in charge at the fire.

7. Members shall not be allowed to take any intoxicating liquors or smoke while on duty without permission from the officer in charge at a fire or practice, or other duties.

8. Any member guilty of negligence or misconduct, whether on duty or not, or found in such a state as to unfit him to perform the duties required, may, at the discretion of the Superintendent, be suspended for the time being, and in extreme cases may be summarily dismissed the service.

9. In all cases of suspension the circumstances connected therewith and the Superintendent's decision are to be reported to the Board, which will deal with the matter at the next meeting, when the offending member may, if he so wish, appeal against the Superintendent's ruling.

10. No member shall be entitled to any pay during the period he may remain under suspension from duty unless the Board, on investigation of the circumstances, acquit him from all blame in the matter.

11. Unless otherwise provided, one week's written notice given on either side shall terminate the agreement for service of members.

12. Auxiliary members of the brigade are to be in uniform and report themselves for duty in the Occurrence-book at 7 p.m. on alternate nights in each week. Members being absent from duty, unless with special permission, will be considered unsuitable for the Board's service.

13. Any member absenting himself from the city from any cause must consult the Superintendent, and, should the Superintendent so desire, the member must provide a substitute during such absence, and payment of the substitute must be made by the member.

14. Members working at fires during their ordinary working-hours, or in the time necessary to prepare for their daily duties, shall receive additional pay at the rate of 2s. per hour or part of an hour. These payments will only apply to work done between the hours of 7 a.m. and 5 p.m.

15. The Superintendent shall have sole discretion as to the number of men to whom leave may be granted at any time.

16. The Superintendent may appoint all temporary members. All appointments, suspensions, or dismissals shall be immediately notified to the Chairman of the Board.

The Christchurch Fire Board hereby agrees to engage each person signing these by-laws, as paid members of the Christchurch Fire Brigade, on the terms and conditions set forth in such by-laws, and each person so signing accepts his engagement upon these terms and conditions, and agrees to abide by and perform and operate the same accordingly.

Sealed with the seal of the Christchurch Fire Board, the 14th September, 1920, in the presence of—

H. P. HOPKINS } Two Members
A. WILLIAMS } of the Board.
C. J. TRELEAVEN, Secretary.

GENERAL INSTRUCTIONS.

SENIOR OFFICER'S APPLIANCE MUST NOT BE PASSED.

When the senior officer is in charge of an appliance, none other moving in the same direction may pass him without permission.

HOW TO STOP VEHICLES APPROACHING ONE ANOTHER.

When two vehicles are approaching each other from different directions, the officer in charge of either can stop the other by raising and lowering his hand lamp.

PERFORMANCE OF PARTICULAR SERVICE AT FIRES MUST BE REPORTED IMMEDIATELY.

When working at a fire, any officer or fireman instructed by the Superintendent or officer in charge to perform any particular service must, at the earliest moment, report that he has executed the same, or why he has failed.

SPEED OF MOTOR-ENGINES PROCEEDING TO A FIRE TO BE SLACKENED WHEN APPROACHING DIFFICULT PLACES.

Officers or firemen in charge of appliances shall at all times proceed at a moderate pace when turning corners and passing over crossings, as well as in all crowded places. They must slacken speed at such a distance from the corner or other point of difficulty that when they approach it the appliance will be under full control.

When turning into a cross-street on the right-hand side, a wide sweep must be taken, so that the vehicle shall at no time be on the right-hand side of a central point equal distance from the four corners.

Drivers are instructed to exercise the utmost care in observing the rule of the road, and when not proceeding to a fire the speed shall not exceed that of the ordinary traffic.

The siren must only be used when a motor is proceeding to a fire; and when returning to the station, or at any other time, the horn is to be employed.

(The time occupied in travelling 100 ft. at the rate of ten miles an hour is seven seconds, while the time occupied in travelling 100 ft. at the rate of four miles an hour is seventeen seconds; the gain possible, therefore, over this distance if the speed be not checked, is ten seconds, and this gain is effected at the risk of damaging the appliances, or coming into collision with other vehicles, or running over pedestrians.)

SENIOR OFFICERS OR FIREMEN IN CHARGE MUST SEE THE ABOVE ORDER CARRIED OUT.

Without any reference, however, to the question of time, the senior officer or fireman in charge must see that the above