

By-law made by the Christchurch Fire Board.

Department of Internal Affairs,
Wellington, 16th October, 1920.

THE following by-law, made by the Christchurch Fire Board, is published in accordance with the Fire Brigades Act, 1908.

G. JAS. ANDERSON,
Minister of Internal Affairs.

THE CHRISTCHURCH FIRE BOARD.

AGREEMENT OF SERVICE.

An agreement made between the Christchurch Fire Board (hereinafter called "the Board"), of the one part, and the members whose names are subscribed hereto, of the other part. Whereby it is agreed as follows:—

1. The Board engages the said members as paid members of the Christchurch Fire Brigade, and the said members agree to serve the Board as from their respective dates of joining the brigade and until their employment shall be determined as provided by the by-laws of the Board and hereinafter referred to.

2. The Board will pay to the said members during the continuance of their employment a salary as set out in the by-laws hereto, payable by fortnightly payments, and will provide them with quarters free of rent at such places as may be determined from time to time by the Board during their employment.

3. In case any of the said members shall during the continuance of their employment become totally or partially incapacitated from work resulting from any injury arising out of and in the course of such employment or incidental thereto, the Board shall, whilst such total or partial incapacity from work shall last, pay to such member or members for a period of twenty weeks and no longer from the time of such incapacity, and only so long as it shall last during that period, the weekly sum of £2, payable every Saturday, in lieu of said salary, or of any weekly sum which the said member or members would otherwise have been entitled to claim from the Board under the Workers' Compensation Act, 1908, or any Act passed in substitution thereof, and not in addition to any such weekly sum: Provided if any of the said members shall apply to the Court under the said Act for compensation either by way of a weekly or a lump sum during the said period of twenty weeks, and obtain an award of the Court during such period for a said weekly or lump sum, then the payment by the Board of such weekly sum of £2 shall cease as from the date from which compensation is payable.

4. At the expiration of such period of twenty weeks, should the said member or members be and continue to be totally or partially incapacitated from work owing to such injury, the said weekly sum so payable by the Board shall thereupon cease to be payable, and the said member or members shall be entitled to be paid by the Board from the expiration of that period such weekly sum or such other payment only as he would be entitled to claim, and as would be payable to him by way of compensation under the said Act as on an application to the Court under the said Act for such purpose.

5. The said members shall make themselves conversant with and obey all by-laws and regulations of the Board and of the service and all orders for the proper conduct and working of the brigade as may from time to time be entered in the order-book of the Superintendent of the brigade as provided by the said by-law.

6. The said members shall not, without the consent of the Superintendent, at any time or times during the said employment take, keep, receive, or consume any intoxicating liquors into, upon, or in any quarters which may from time to time be assigned to them by the Board, or any part of the premises used therewith or adjoining thereto.

7. The employment of the said members by the Board is to be subject in all respects to the conditions, terms, and regulations contained in the by-laws of the Board as set forth in the Schedule hereto, or any other by-laws of the Board which may be made from time to time by the Board in so far as they apply to paid members of the brigade, which by-laws the said members hereby agree to observe and by which they agree to be bound.

BY-LAW.

(Including Amendments to 30th June, 1920.)

RELATING TO THE ESTABLISHMENT OF THE CHRISTCHURCH FIRE BRIGADE, AND REGULATIONS FOR ENSURING DISCIPLINE AND GOOD CONDUCT OF PAID AND AUXILIARY MEMBERS OF THE BRIGADE.

In pursuance of the powers and authorities vested in it by the Fire Brigades Act, 1908, and of all and every other power in that behalf enabling it, the Christchurch Fire Board makes and ordains this by-law.

The short title of this by-law shall be "The Christchurch Fire Board By-law No. 1," and shall come into force on the 30th September, 1920.

PART I.

INTERPRETATION.

1. In this by-law, if not inconsistent with the context, the words and phrases following shall have the meanings hereby assigned to them:—

"Fire district" shall mean the Christchurch Fire District as constituted under the Fire Brigades Act, 1908:
"Board" shall mean the Christchurch Fire Board:
"Brigade" shall mean the Christchurch Fire Brigade hereinafter established and so named:
"Members" shall mean paid and auxiliary members of the brigade as hereinafter classified, and shall include paid and auxiliary officers thereof.

Words importing the singular include the plural number, and words importing the plural number include the singular number.

NAME OF BRIGADE.

2. The brigade shall be known as "The Christchurch Fire Brigade."

ESTABLISHMENT AND PAY.

3. The brigade shall consist of two classes:—

(a.) Paid officers and members—namely, persons who are employed solely in the service of the Board as members of the brigade, and who are not permitted to engage in any employment outside the brigade, except with the special permission of the Board.

(b.) Auxiliary officers and members—namely, persons who are enrolled as members of the brigade engaged in certain drills and practices, and at fires, but who follow their ordinary avocation.

The rates of pay for officers and members, and the rates of pay or allowances to auxiliary officers and members shall be as may be determined from time to time by the Board.

OFFICERS.

4. The officers of the brigade shall consist of the Superintendent, a Deputy Superintendent, and such number of officers as the Board may from time to time determine.

APPOINTMENT AND PROMOTION OF OFFICERS.

5. The appointment of the Superintendent shall be made by the Board.

The appointments of the Deputy Superintendent and officers shall be made by the Board on the recommendation of the Superintendent, either by promotion of officers or men in the Board's service or by engagement of men not heretofore in the service of the Board. Promotion to rank above that of first-class fireman shall not necessarily be by seniority.

RANKING OF OFFICERS.

6. After the Superintendent and Deputy Superintendent officers shall rank as follows: Foreman, junior foreman, station officers, senior firemen, and no other titles will be recognized.

QUALIFICATIONS OF MEMBERSHIP OF THE BRIGADE.

7. Candidates for appointment must be physically strong men, free from any defect in limb, hearing, or sight, and will be required to undergo a medical examination by such legally qualified practitioners as the Board may appoint.

They must be not less than twenty-one years of age nor more than thirty-two years, unless they have been previously and recently engaged as active and efficient firemen, or are otherwise thoroughly competent. In such cases the limit may be extended to forty years. They must not be less than 5 ft. 6 in. in height, nor less than 36 in. in natural chest measurement. They must be able to read and write, and will be required to produce testimonials as to character and ability. They will also be required to produce certificate of birth or other satisfactory proof of age.

APPLICATION FOR APPOINTMENT TO BRIGADE.

8. Application for appointment to either the paid class or the auxiliary class must be made on a form approved by the Board, and such form shall require answers to questions regarding the particular requirements set forth in clause 7.

MEMBERS ON APPOINTMENT TO SERVE A TERM OF PROBATION.

9. Eligible candidates, when finally approved, will be accepted as members of the brigade on probation only, the time of which shall not be less than three months for paid members and auxiliary members. If at the end of such term the probationer shall have given satisfaction to the Superintendent and has proved himself suitable, his appointment to the brigade may be confirmed by the Board.

TERM OF ENGAGEMENT.

10. The engagement of the Superintendent and Deputy Superintendent shall be for one month, and shall so continue until determined by one month's notice in writing given by or to the Board.