

Name.	District.	Name.	District.
McMillan, Hugh Norman .. ..	.. ..	Taylor, Thomas .. ..	Taranaki.
McNarey, Robert .. ..	.. ..	Thomas, Edgar George Raymond .. ..	.. ..
McRae, Mary Annie .. ..	Hawke's Bay.	Thomas, Harold Wilton .. ..	.. ..
Matheson, Mona .. ..	.. ..	Thomas, Stephen Harold .. ..	.. ..
Maxted, Mrs. Cecilia Gertrude .. ..	Auckland.	Thompson, Mabel Helene .. ..	Nelson.
Maxwell, Leslie T. .. ..	.. ..	Thompson, Richard Henry .. ..	Native.
Mealand, Henry Anthony .. ..	Auckland.	Thorpe, Mrs. Caroline Elizabeth .. ..	Wellington.
Menzies, Jack Heaton .. ..	Auckland.	Torrance, Maurice .. ..	Canterbury.
Methven, Ronald Henley .. ..	Normal student.		
Miller, Marion Elizabeth .. ..	Auckland.		
Miller, Charles .. ..	Southland.	Walters, Mrs. Effie Kingston .. ..	Auckland.
Miller, Leonard William Atkins .. ..	Otago.	Warner, Mrs. Louisa .. ..	Auckland.
Mills, Mary McMillan, M.A. .. ..	Canterbury.	Warren, Robert J. .. ..	.. ..
Mitchell, Catherine .. ..	Auckland.	Watson, Cedric A. .. ..	.. ..
Molloy, Ellen Catherine .. ..	Wanganui.	Wells, Henry J. C. .. ..	.. ..
Moon, Mrs. Mary Elizabeth .. ..	Wellington.	White, Fergus Godfrey .. ..	Normal student.
Morgan, Annie Harriet .. ..	Otago.	Whittington, Charles Vaughan .. ..	Hawke's Bay.
Morrison, Ann Burleigh Syme .. ..	Hawke's Bay.	Wilcox, Alfred Ernest .. ..	Auckland.
Morton, G. .. ..	.. ..	Wilcox, John Stewart .. ..	Auckland.
Mudgway, Alfred William .. ..	Hawke's Bay.	Windle, Arthur John .. ..	.. ..
Murphy, Mrs. Emma Simmons .. ..	Auckland.	Witting, Aubrey Cyril .. ..	.. ..
Nettleford, V. P. .. ..	Wanganui.		
Nicholson, Arthur Mervyn .. ..	Normal student.	Young, Edith Mary Jane .. ..	Auckland.
Nind, Horace Wise .. ..	.. ..	Young, Elizabeth Margaret .. ..	Southland.
Nisbet, Robert John .. ..	Native.		
O'Brien, Charles Michael .. ..	Special.		
O'Brien, Eileen Elizabeth .. ..	Auckland.		
Olberg, Olive Grace .. ..	Auckland.		
Orr, Adrienne May .. ..	Wanganui.		
O'Sullivan, Laura .. ..	.. ..		
Palmer, Bertha Marcella .. ..	Taranaki.		
Parlane, Sidney Gorton .. ..	.. ..		
Perry, William S. .. ..	.. ..		
Phelan, Ernest Odior .. ..	Auckland.		
Player, Gerald Grant .. ..	Hawke's Bay.		
Potter, Norman Frederick .. ..	Auckland.		
Rae, Thomas W. .. ..	.. ..		
Redwood, Horace Shepard .. ..	Auckland.		
Reed, Thomas Joel .. ..	.. ..		
Rees, Reginald .. ..	Wanganui.		
Rewa, Waaka .. ..	Auckland.		
Roberts, Mrs. Johanna Margaret .. ..	.. ..		
Robins, Thorley .. ..	Wanganui.		
Rogers, Lancelot A. .. ..	.. ..		
Rogers, Victor Samuel .. ..	Auckland.		
Rose, Herbert C. .. ..	.. ..		
Russell, Cecil Roy .. ..	.. ..		
Ryall, Jane .. ..	Canterbury.		
Ryan, Elizabeth Mary .. ..	Auckland.		
Sanders, John Reginald .. ..	.. ..		
Sandle, Henry John .. ..	Wanganui.		
Sankey, Arthur William .. ..	Wellington.		
Satherley, Vernon .. ..	Nelson.		
Schroeder, Herbert .. ..	.. ..		
Senior, Stanton E. .. ..	.. ..		
Shand, Florence Jane .. ..	Wellington.		
Shedden, Samuel Campbell .. ..	Nelson.		
Sheeran, Alfred F. L. .. ..	.. ..		
Shilton, Emma .. ..	Canterbury.		
Silcock, Harold Frederick Stanley .. ..	Nelson.		
Simonsen, Bertzow Franklin .. ..	Otago.		
Simpson, Eva Gladys .. ..	.. ..		
Smith, Ethel Boyne Lawrence .. ..	.. ..		
Smith, Lincoln John Richard .. ..	Normal student.		
Snell, James H. .. ..	.. ..		
Sparks, William John .. ..	Normal student.		
Spragg, Arthur W. .. ..	.. ..		
Stanton, Vernon William Leo .. ..	Taranaki.		
Stark, David .. ..	.. ..		
Stephens, Edward S. .. ..	Auckland.		
Stephenson, Oswald Claude Martin .. ..	Auckland.		
Stevens, Edward Betham .. ..	.. ..		
Stewart, Christopher J. .. ..	Auckland.		
Stockhill, Thomas .. ..	.. ..		
Strong, Florence May .. ..	Wellington.		
Strong, Sydney John .. ..	Auckland.		
Tabraham, Mrs. Minnie .. ..	.. ..		
Taylor, Francis Henry .. ..	Wellington		
Taylor, George Noel .. ..	.. ..		
Taylor, Mrs. Sophia .. ..	.. ..		

## PART III.

## General Graded List of Teachers.

The following general graded list of teachers is issued, in accordance with regulations made by Order in Council of the 23rd December, 1919, and subsequent amendments, under the authority of the Education Act, 1914.

Included are the names of all certificated teachers who were employed in public schools or Native schools on the 31st December, 1919, and of such other certificated teachers who made special application to be graded in accordance with Regulation 2.

Superannuated teachers temporarily re-employed, and holders of certificates who are not intending to re-enter the service, have not been graded, though their names are included in Part I of the list of certificated teachers.

The names of teachers are placed below in order of merit according to the total marks awarded. "Graded No." 1 indicates the teachers who received the highest total marks; "Graded No." 4, the teachers receiving three marks less than those with "Graded No." 1; "Graded No." 5, 6, and 7, the teachers receiving four, five, and six marks respectively less than those under "Graded No." 1; "Graded No." 51, the teachers receiving fifty marks less than those with "Graded No." 1; and so on. The names of teachers who receive the same total number of marks in the graded list are alphabetically arranged within their group, and the "Graded No." placed opposite the first name in the alphabetical order is the "Graded No." of each teacher within the group.

The abbreviations used in the column showing the position of the teacher are as follows: H (head teacher); S (sole teacher); A (assistant teacher); I (infant mistress of schools of Grade Vc to Grade VII); D (assistant in secondary departments of district high schools).

The education districts in which teachers are graded are shown under the heading "District."

In accordance with clause 16 of the regulations each teacher is being supplied with the separate marks on which his grading was determined, such information to be treated as confidential.

In accordance with the provisions of clause 14 of the regulations certain adjustments in the standard of grading have been made by the Inspectors. In any case where this action has resulted in a reduction of marks it is hereby recorded that such reduction does not indicate a loss of efficiency, but is the result of certain necessary alterations in the standard of grading. A note to this effect is also stamped on the grading-card of each teacher affected.

Attention is hereby drawn to clause 17 of the regulations, under which any teacher who considers that he has a good ground of objection to the position assigned to him on the graded list may lodge an appeal by letter to reach the Director of Education not later than thirty-one clear days after the publication of the list in the *New Zealand Gazette*, i.e., appeals must reach the Department not later than the 14th June, 1920. The grounds on which the appeal is based must be stated.

The alphabetical list of certificated teachers published in Part I serves as an index to the graded list.

W. J. ANDERSON,  
Director of Education.