

8. In assigning marks under the several headings above stated Inspectors shall be guided by the following table of comparative values :—

	Maximum 40.	Maximum 15.	Maximum 10.	Maximum 5.
Very good to excellent ..	35-40	13-15	10	5
Good .. ..	30-34	10-12	8-9	4
Very fair .. ..	25-29	8-9	6-7	3
Fair .. ..	20-24	6-7	4-5	2
Weak .. ..	15-19	4-5	2-3	1
Very weak .. ..	10-14	3	1	0

9. Notwithstanding anything contained in clause 6 hereof, the maximum marks assignable to assistant teachers for organization and management shall be as follows :—

- (a.) An assistant teacher who has held the position of head or sole teacher for at least one year in a school with a yearly average attendance of not less than nine shall be eligible for 10 marks.
- (b.) In addition to the assistant mistress referred to in subclause (g) hereof, the senior male assistant and the senior female assistant teacher in a school in Grade VII shall, unless they are otherwise eligible for 15 marks, be eligible for 10 marks.
- (c.) An assistant teacher who holds or who for at least one year has held the position of sole or senior assistant in the secondary department of a district high school with a yearly average attendance of at least twenty secondary pupils shall be eligible for 10 marks.
- (d.) An assistant teacher who has held the position of temporary head teacher of a school in Grade II, or in a higher grade, for a period of at least one year shall, with the approval of the Director, be eligible for 10 marks.
- (e.) An assistant teacher who for a period of at least two years has held the position of head teacher of a school of Grade III, or of a higher grade, shall be eligible for 15 marks.
- (f.) An assistant teacher shall be eligible for 15 marks if he has been head or sole teacher of a school in which the salary allocated to the position at the time he occupied it would, if determined under the present scale of salaries, have placed him in the same group as that in which he is now placed.
- (g.) The assistant mistress placed by the headmaster in charge of the infant department of a school of Grade Vc or upwards, or who has previously held such a position for a period of not less than two years, shall be eligible for 15 marks. For the purpose of this subclause the description "assistant mistress placed by the headmaster in charge of the infant department" shall be held to include the senior teacher in a side school with a yearly average attendance of not less than eighty-one.
- (h.) All other assistant teachers shall be eligible for 5 marks.

10. Marks for environment shall be awarded for the teacher's taste and care with respect to the school and its surroundings, and for evidence of the teacher's value as a useful factor in the life of the community :

Provided that any teacher eligible to be graded may, through the head teacher, forward to the Senior Inspector information on any matters relating to his eligibility for marks for environment.

11. Marks for academic attainments shall be based on the class of teacher's certificate held, and shall be given as follows : For certificate of Class E, 3 marks ; Class D, 6 ; Class C, 9 ; Class B, 12 ; Class A, 15 :

Provided that a teacher who is awarded a higher class of certificate after the grading-list has been completed shall be entitled to receive the additional grading-marks for the higher certificate as prescribed in this clause, and the consequent alteration in his grading shall be notified to each Education Board and in any supplement to the grading-list that may be issued.

12. Teaching service shall be reckoned in accordance with Regulations 5 and 6 of the Regulations for the Examination and Classification of Teachers, and shall include service up to the 31st day of December preceding. For each complete two years of service so reckoned 1 mark up to a maximum of 10 marks shall be assigned.