

Regulations for the Grading of Teachers.

LIVERPOOL, Governor-General.

ORDER IN COUNCIL.

At the Government House at Wellington, this twenty-third day of December, 1919.

Present :

HIS EXCELLENCY THE GOVERNOR-GENERAL IN COUNCIL.

IN pursuance and exercise of the powers and authorities vested in him by the Education Act, 1914, and its amendments, and all other powers and authorities enabling him in this behalf, His Excellency the Governor-General of the Dominion of New Zealand, acting by and with the advice and consent of the Executive Council of the said Dominion, doth hereby revoke the regulations in force for the grading of teachers, and in lieu thereof doth hereby make the regulations set forth below ; and doth prescribe that this Order shall come into force on the date of the first publication thereof in the *New Zealand Gazette*.

REGULATIONS.

THE GRADING OF TEACHERS.

1. THE Director of Education (hereafter referred to as the Director) shall, by and through the Inspectors of the Department, proceed annually to grade in accordance with the regulations herein contained the certificated teachers employed in public schools, together with certificated training-college students who have completed their training-college course.

2. (i.) Certificated teachers who are not in the employment of an Education Board on the 31st day of December in any year but who were included in the grading-list then current may be graded in the following year, but if not so employed during that year they may be graded in any subsequent year only on application to the Senior Inspector of the district in which they were last employed. Any such application must reach the Senior Inspector not later than the 1st day of February. Certificated teachers who have not been graded and who are not in the employment of an Education Board may be graded on application to the Director not later than the 1st day of February in any year.

(ii.) Any teacher in the service of an Education Board or any training-college student who for the first time becomes certificated after the grading-list is completed shall be entitled to be graded forthwith as from the date on which his certificate is issued.

(iii.) Certificated teachers who are for the time being employed in Native schools and special schools under the Education Department may be awarded grading-marks by the Inspector or Inspectors instructed thereto by the Director, but the grading of any such teacher shall have effect only in respect of any subsequent employment or application for employment of the teacher in the service of an Education Board.

3. The Inspectors of each education district acting together shall in accordance with these regulations assign grading-marks to all the certificated teachers employed in the public schools by the Education Board of the district on the 31st day of December preceding, and shall, through the Senior Inspector of the district, forward such grading-marks to the Director :

Provided that training-college students who hold teachers' certificates shall be assigned grading-marks by the Inspectors of the district in which the training college attended is situated, after consultation with the Principal of the training college concerned.

4. For the purpose of assigning grading-marks to the teachers of any district the Inspectors shall, in the manner prescribed in clause 5 hereof, provisionally divide the teachers to be graded in that district into six groups, as follows :—

Group 1—Sole teachers with salary of Grade I, and assistants with salary of Grade 1 or 2.

Group 2—Head or sole teachers with salary of Grade II, and assistants with salary of Grade 3.

Group 3—Head or sole teachers with salary of Grade III, and assistants with salary of Grade 4 or 5.

Group 4—Head teachers with salary of Grade IV, and assistants with salary of Grade 6 or 7.

Group 5—Head and assistant teachers with salary of Grade V.

Group 6—Head teachers with salary of Grade VI or VII.

5. (i.) The grade of salary for the purposes of the preceding clause shall be the grade of salary as set out in columns 1, 2, and 3 of the tables