

PART II.—ALLOWANCES.

BICYCLE ALLOWANCE.

18. An allowance not exceeding £6 per annum (to be fixed by the Secretary) may be made for the use by an officer of his own bicycle on official business.

CAMP ALLOWANCE.

19. (1.) Camp allowance shall be paid as follows :—

(a.) To any foreman in charge of a party in camp, 4s. per diem.

(b.) To any married man either on the permanent or temporary staff, 2s. 6d. per diem.

(c.) To any single permanent man, 1s. per diem.

Provided that a higher rate may be paid in special cases, but only on the authority of the Secretary.

(2.) The cost of conveyance of food and firing to the camp, and from camp to camp, shall be paid, but only when in the opinion of the Engineer in charge of the camp the circumstances appear to warrant such payment.

COMPUTATION OF INTEREST AND COMPILATION OF SAVINGS-BANK BALANCE.

20. An allowance may be granted to officers at Chief Post-offices for the work involved in the computation of interest and compilation of Savings-bank balances at the rate of 1d. for each Savings-bank account open for any portion of a calendar year. The total amount payable at any office shall be divided *pro rata* on a salary basis amongst those officers employed on the work. The salary paid shall be regarded as the first factor, and the points allotted as the second factor. The points are to be determined in the following manner: For each of the three quarterly balances ending in March, June, and September one point is to be given; and for the yearly balance, including the final quarter, seven points are to be allotted. To each officer who is detailed for checking interest added to accounts annually, additional points shall be allotted ranging from one-half point to two points (with rests of one-half point) according to the proportion of the work performed. Juniors of special ability who have performed work somewhat on an equality with that of more highly paid officers shall be given extra points up to a maximum of four points in accordance with merit. Extra merit marks up to a maximum of two may also be given to senior officers of special ability. Extra marks shall not be given to officers permanently occupying controlling positions, such as District Accountant or Supervisor, either for computation of interest or special merit. In no case is the additional amount allotted for computation of interest or for special merit, or both, to be a sum which would make the bonus payable to an officer greater than that payable to one who is debarred by this regulation from the allotment of more than the ordinary ten points. In the case of officers drawing salaries of £180 or over, who by reason of lack of experience or other causes are unable to perform duties in connection with the balances of value proportional to their salary, a deduction may be made from the ten points according to circumstances and the merits of the case. The minimum deduction shall be half a point, and the maximum two points.

STAMP RISK.

21. A stamp-risk allowance may be authorized by the Secretary at the rate of £5 per annum for payment at any money-order office under the control of a permanent officer where the total staff employed is not less than two, exclusive of the controlling officer. The amount shall be divided *pro rata* amongst the officers engaged in counter duties. At offices where two or more officers are exclusively and continuously employed in counter duties two or more allowances may be granted for payment at such offices, according to the nature or volume of the work.

TELLER'S RISK.

22. A teller's risk allowance may be authorized by the Secretary at the rate of £10 per annum for payment at offices where the aggregate number of the transactions of money-orders issued, money-orders paid, deposits, and withdrawals exceeds 8,000 for one calendar year. The amount shall be divided *pro rata* amongst the officers