

*Regulations under the Post and Telegraph Department Act, 1918.—  
Classification and Regulation of Department.*

LIVERPOOL, Governor-General.

By his Deputy,  
ROBERT STOUT.

ORDER IN COUNCIL.

At the Government House at Wellington, this first day of July, 1919.

Present :

HIS EXCELLENCY THE GOVERNOR-GENERAL IN COUNCIL.

IN pursuance and exercise of the power and authority conferred by the Post and Telegraph Department Act, 1918 (hereinafter termed "the said Act"), His Excellency the Governor-General of the Dominion of New Zealand, acting by and with the advice and consent of the Executive Council of the said Dominion, doth hereby make the regulations set forth in the Schedule hereto for the purpose of classification and regulation of the Post and Telegraph Department, and doth order that such regulations shall take effect as from the first day of April, one thousand nine hundred and nineteen.

SCHEDULE.—REGULATIONS.

PART I.—CLASSIFICATION.

CLASSIFICATION OF DEPARTMENT.

1. The Post and Telegraph Department shall, for the purposes of these regulations, be divided into four principal divisions, that is to say,—

- (a.) The Administrative Division.
- (b.) The Clerical Division.
- (c.) The Engineering Division.
- (d.) The General Division.

ADMINISTRATIVE DIVISION.

2. The Administrative Division shall include the officers mentioned in section 5 (1) of the said Act, to be appointed by the Governor-General, and no others.

3. The officers of the Administrative Division shall be paid such emoluments, salaries, and allowances as may be provided in the annual estimates and authorized by Parliament.

CLERICAL, ENGINEERING, AND GENERAL DIVISIONS.

*Grading of Officers.*

4. The Secretary shall forthwith proceed to classify and grade the officers employed in the Department, excluding those in the Administrative Division, such classification and grading to be within the Clerical, Engineering, and General Divisions, and to be respectively according to the merit of the officers and to the character and importance of the work performed by or to be assigned to each officer; and the Secretary shall regrade such officers at intervals of not more than five years, commencing from the first grading made in accordance with these regulations.

5. The Clerical and Engineering Divisions shall each be divided into one special and seven ordinary classes; and the officers belonging to each class shall, subject to passing any prescribed efficiency test or examination, and subject to any provisions in these regulations relating to good and diligent conduct, be paid the salaries, with annual increments, set forth in the Schedule hereto for that class.

6. The annual increment shall be the difference between the officer's salary as fixed for any year and the salary for the next higher subdivision of his class: Provided that special increments in excess thereof may be granted by the Secretary when the Secretary is satisfied that the officers concerned are of special merit and ability in the performance of their duties.

7. Except in the case of promotion, no annual increment shall accrue to any salary until the officer in receipt of such salary has received the same for a period of twelve months. The right to receive such increment in any year shall depend upon the good and diligent conduct of the officer concerned, and if in the opinion of the Secretary the officer is not entitled thereto, he may issue an order to deprive such officer of such increment, which shall in that case not be paid.