

## FURLOUGH.

88. The Secretary may grant to any officer of at least ten years' continuous service twelve months' leave of absence, and to any officer of lesser period of service six months' leave of absence, in each case on half-salary.

## SICK AND SPECIAL LEAVE.

89. (1.) In case of sickness or accident an officer is required to at once report to his immediate controlling officer his inability to present himself for duty. Where the absence extends over two days a medical certificate showing the nature of the sickness or accident and the period of indisposition must be furnished: Provided, however, that any controlling officer if he thinks fit may require a medical certificate to be supplied forthwith.

(2.) During an officer's absence from duty through sickness, accident, or other pressing necessity the Secretary may grant such extended leave of absence and on such terms as he thinks fit: Provided that payment of salary shall not be made to any officer who without the permission of his district controlling officer leaves his headquarters.

(3.) Officers injured while in the performance of their duty may be paid salary on the special authority of the Secretary for the period of their incapacity.

(4.) This regulation applies equally to members of the permanent and temporary staffs.

90. The Secretary may allow officers special leave to enable them to attend University lectures where the circumstances appear to him to warrant it. In every case where leave is granted for the above purpose the Secretary shall satisfy himself that the officer duly attends the said lectures, and may in any case direct that the time be made up at a suitable opportunity.

## LEAVE OF ABSENCE FOR MILITARY PURPOSES.

91. The Secretary may grant to officers and to temporary employees who are members of the Defence Force leave of absence for the purpose of attending *compulsory* camps and courses of military instruction. Leave of absence granted in pursuance of this regulation shall not be deducted from the annual leave provided.

## ILL HEALTH RESULTING FROM MISCONDUCT.

92. No leave on account of illness shall be granted with pay if in the opinion of the Secretary the sickness or ill health has been caused by the misconduct or neglect of the officer. In order to satisfy himself on that point the Secretary may send a medical practitioner to attend on and examine such officer at his residence; and if the report of the medical practitioner is, in the opinion of the Secretary, not favourable to the officer concerned, the amount of the fee payable shall be deducted from any money which is or becomes payable to the said officer by the Government. The same practice may be followed where an officer is suspected of absenting himself from duty without sufficient cause. In any disputed case a third medical adviser may be engaged as referee.

## SPECIAL LEAVE ON RETIREMENT.

93. Special leave of absence will be granted to officers retiring from the Department, on the following conditions, provided that the sick-leave in the twelve months preceding retirement has not exceeded three months:—

- (a.) Officers retiring on superannuation or compensation in lieu of superannuation, three months.
- (b.) Officers of ten years' service and under twenty years' service retiring for their own purposes, one month.
- (c.) Officers of at least twenty years' service retiring for their own purposes, six weeks.
- (d.) Officers dispensed with through no fault of their own before reaching the retiring-age or on completion of the necessary period of service: If under five years' continuous service, one month; if five years and under ten years, two months; if ten years or over, three months.
- (e.) Women resigning to be married: Over five years' service, one month; over ten years' service, two months; over fifteen years' service, three months.