

Position.	Age.	Examination.
Message-boy or message-girl ..	14 and over ..	Proficiency in Standard VI. Preference is to be given to those who have passed a higher educational test if otherwise suitable.
Messenger, postman, chauffeur, tradesman, lineman, distributor, exchange clerk, sorter and the like—		
Juniors	16-20 ..	Ditto.
Seniors	21-45 ..	"
Junior clerk and telegraphist ..	16-20 ..	Proficiency and Entrance Examination.
Switchboard attendant ..	18-25 ..	Proficiency.
Assistant (female)	16-25 ..	"
Postmistress or counterwoman ..	20 and over ..	"
Shorthand-writer	16 and over ..	Proficiency and Junior Examination.
Telegraphist and clerk ..	20-45 ..	Proficiency and Entrance Examination.
Engineering cadet	16-25 ..	Engineering Preliminary, taking physical science with magnetism and electricity.

Provided that a message-boy or message-girl may be promoted to a higher position before attaining the age fixed as the minimum for that position, and that competent tradesmen may be employed without being required to comply with this regulation.

PART VI.—TEMPORARY EMPLOYMENT.

86. The Secretary may, at any time he considers necessary for the prompt despatch of official business, employ in a temporary capacity any person whom he considers suitable for the class of work to be carried out, and may pay such person at a rate commensurate with the duties performed. Every person so employed shall find such guarantee of fidelity as may be required :

Provided that workmen may be engaged for temporary work and dispensed with—

- (a.) In the Construction Branch of the Department, by the Engineer in charge of the work :
- (b.) In any other branch of the Department, by such district officer as may be authorized by the Secretary.

PART VII.—LEAVE OF ABSENCE.

LEAVE OF ABSENCE FOR RECREATION.

87. (1.) Every officer in the Department, and every temporary employee if circumstances should arise necessitating the retention of such employee in the service for more than a year, may be granted annual leave of absence for recreation on the following scale :—

- (a.) When an officer has served for ten years or upwards, twenty-one working-days :
- (b.) When he has served less than ten years, fourteen working-days :
- (c.) Message-boys and message-girls, eight working-days, after one year's complete service :

in addition to the public holidays which may be observed by the Government service. In the case of those officers who by reason of the nature of their duties are prevented from taking such statutory or public holidays on the dates fixed therefor, the same may be added to the total of the annual leave provided under (a), (b), and (c) : Provided that when overtime is paid for any duty performed on such statutory or public holiday a day shall not be added to the leave of the officer except for duty performed on Christmas Day or Good Friday.

(2.) Any officer may, with the authority of the Secretary obtained at least a month before the first period of leave is due, accumulate the leave of absence due to him for a period of two years only, but the Secretary may for sufficient reason defer the leave due to any officer until a subsequent year.