

The objects sought shall be to test his fitness for control and his ability to deal readily with matters which call for an application of the rules and regulations to cases not specifically set out therein.

(2.) The answers to the questions shall be fully expressed, and upon the manner in which this is done it shall be decided whether or not the officer's qualifications in the English language are sufficient to enable him to hold a controlling position to which is allotted a salary in excess of £270 per annum. The style and general composition of the replies shall be an essential factor in awarding a pass.

(3.) There shall be a general paper (in one or more sections) to be taken by all officers of every branch of the service; and in addition a special paper (in one or more sections) dealing with the work of that branch of the service in which the officer seeks promotion.

(4.) The special papers shall relate to the work and duties of—

- (a.) General postal :
- (b.) Telegraph :
- (c.) Combined offices :
- (d.) Accounting and money-order and savings-bank :
- (e.) Telephone :
- (f.) Telegraph Engineers :
- (g.) Head Office :
- (h.) Such other general groups as may be defined from time to time.

(5.) The scope of the special paper shall include a thorough knowledge of—

- (a.) Post and Telegraph Act as far as it relates to the particular section of the service :
- (b.) The regulations as far as they relate to the particular section of the service :
- (c.) Management and methods of work, including theory and practice, especially in technical matters.
- (6.) A special syllabus shall be drawn up when necessary.

#### GENERAL.

77. The passing of any examination shall give no claim for promotion.

78. Departmental examinations, excepting those for Assistant Engineer and Telegraph Engineer, shall be held twice yearly, at least a month's notice of the dates fixed being given in the Post and Telegraph Official Circular. The names of officers who have passed the required standard of examination shall be entered in a record kept in the Head Office for that purpose.

79. The questions set in any examination-paper shall not go beyond the reasonable requirements, either in theory or practice, of the duties to be performed by the class for which the officer seeks to qualify. Each paper shall indicate the maximum marks obtainable, and the marks' value of each question shall also be shown thereon.

80. No paper set shall contain more questions than a candidate may reasonably be expected to answer in a period of three hours.

81. Where it is found necessary that this limit be exceeded, the paper may be set in more than one section, each subject to the three-hours limit.

82. The percentage of marks required to pass any departmental examination shall be 66.

83. It shall be optional for any officer of the Clerical, Engineering, or General Division to take, in addition to the special examination appertaining to his duties, the special examination set for any other section of the service.

84. Before the transfer of an officer of the General Division to the Clerical or Engineering Division he shall be required to pass the examination prescribed for admission to the section of the division to which he is to be transferred.

85. The following shall be the limits of age and educational qualifications required for positions in the General and Clerical Divisions :—