

451. Constables shall show their respect for Senior and other Sergeants by standing at attention when they address them on duty.

452. No officer shall fail to acknowledge the marks of respect paid to his rank by his subordinates, and he must be equally careful to call to account any member of the Force who is guilty of marked inattention to him, whether on duty or not.

453. Members of the Detective Branch are not to salute their officers or others entitled to this mark of respect when they meet them in public, but this exemption does not relieve them of the responsibility of showing officers the usual marks of respect when they meet them about the barrack premises.

Sickness.

454. When any member of the Force is unfit for duty he must at once notify the officer in charge of the station to which he belongs, and no excuse shall be accepted for non-compliance with this rule. If he is not able to personally notify the officer he must send a report or message in such time that it will reach the officer before the time when the sick member would be required for duty, so that arrangements can be made for a substitute.

The report must be followed as soon as possible by a medical certificate, but must not be delayed therefor.

455. Where a Police Surgeon is appointed, all members of the Force shall be attended and get their medicine free of charge, but shall, in the case of ordinary sickness, be liable to a deduction from their pay of 1s. per day while sick.

Where there is no Police Surgeon members of the Force must provide themselves with medical attendance and medicines.

456. In cases of illness or incapacity caused by injuries or otherwise in the execution of duty, full inquiries must be made and the result reported to the Commissioner, who may order that no deduction be made from the pay of a member, or that his medical expenses be paid as the case may be.

457. When any member of the Force is in hospital no deduction shall be made from his pay for medical attention.

If his illness has been occasioned by injuries on duty the Department shall pay hospital charges, but if otherwise the officer in charge of the district shall see that the hospital charges are paid by the member of the Force concerned.

458. If any member of the Force is on the sick-list for one month at a time, or four times during any period of twelve months, a report must be made to the Commissioner.

A report and medical certificate as to the member's condition must be submitted each month while he is on the sick-list. On resuming duty a medical certificate of his fitness to do so must be furnished in all cases.

459. A member of the Force while on the sick-list is not to leave his station or his home, as the case may be, without special permission from the Police Surgeon or other medical attendant.

460. When a member of the Force is on the sick-list for more than one month in any period of three years, his pay during his absence from duty shall not exceed the following scale:—

Length of Service.	Pay while on Sick-list.	
	Full Pay.	Half Pay.
Under 5 years	1 month ..	7 months.
Over 5 and under 10 years	2 months ..	8 months.
Over 10 years	3 months ..	8 months.

No pay shall be granted for any period of absence in excess of that provided for in the above scale. The Commissioner may take into consideration any special circumstances and vary the scale of payment in any particular case.

If the illness or incapacity has been caused by injuries or otherwise in the execution of duty, the member may with the approval of the Commissioner be granted full pay while on the sick-list.

Where it is clear that sickness is caused by the misconduct of the member of the Force, his pay shall be stopped during such time as he is unfit for duty.

461. The Commissioner may at any time order a member to be examined by a Police Surgeon or other medical practitioner, with the view of ascertaining whether that member is fit to continue in the discharge of his duties, or whether he should be retired from the Force as medically unfit.

Smoking.

462. Smoking in public by members of the Force in uniform shall not be allowed under any circumstances, and no smoking shall be permitted in Police offices and dormitories or in Courthouses.

Sunday Observance.

463. The officers and non-commissioned officers of the Force are required to do all they can to facilitate the attendance of the men under their command at their respective places of worship, and to see that particular attention is paid to the proper observance of the Sunday.

464. Members of the Force must exert themselves to the utmost to suppress Sunday trading by licensed publicans and others.

Surgeons.

465. A Police Surgeon is appointed at each of the four centres to attend all members of the Force, free of charge, in the city and suburban stations, who may require his services. He shall examine all candidates for the Force who are sent to him for examination, and report upon their fitness or otherwise for the service. He shall examine and report upon the condition of any member of the Force sent to him for that purpose by the Commissioner or Superintendent.

466. He shall visit each member who reports himself as unfit for duty, and enter in the Sick Register the nature of the illness or injury the man is suffering from, and the date or dates on which he visits him.

467. If any member of the Force on the sick-list is able to attend at the Surgeon's residence or consulting-rooms he shall do so; otherwise the Surgeon must attend the man at his barracks or private residence.

468. When a member of the Force has been sent to hospital by the Surgeon, the latter must visit his patient there at uncertain times to ascertain his progress towards recovery and to prevent any member malingering there.

469. When any member dies while under treatment by the Surgeon, the latter shall furnish to the Superintendent a report setting forth the cause of death.

470. If the Surgeon is satisfied that any man on the sick-list is malingering he shall report to that effect to the Superintendent, who shall inquire into the matter and report the result to the Commissioner.

471. If, after treating a man for some time, the Surgeon is satisfied such man is medically unfit for service he shall report accordingly, so that a Medical Board can be arranged for to examine the man