

33. Clause 32 shall affect the staff of the school or department only during the quarter prescribed and any subsequent quarter in the same year. On the 1st February following such school or department shall (in accordance with clause 31 hereof) be staffed in accordance with the yearly average attendance thereat; and nothing in the said clause shall be deemed to affect the salary of any member of the staff of such school or department who shall not have been appointed or removed thereunder.

34. As soon as, under the provisions of the Act and of these regulations, a reduction in the staff of a school is imminent, it shall be the duty of the Board to give notice to every teacher whom it may deem necessary to discharge in order to carry out such reduction.

35. In reckoning the quarter, or two quarters, or three quarters, or four quarters immediately preceding, for the purposes of clause 32 hereof, no account shall be taken of the average attendance for any quarter if it is shown to the satisfaction of the Minister of Education, on the certificate of the District Health Officer or of a Medical Inspector of Schools, that an infectious disease of an epidemic character has been locally prevalent during that quarter to the extent of affecting 10 per cent. or more of the children on the roll of the school or department.

36. Where a qualified assistant cannot be obtained, two junior teachers may, with the approval of the Minister previously obtained, be substituted for an assistant: Provided that the number of junior teachers in any school shall in no case exceed the number of adult teachers.

37. An assistant may be substituted for two junior teachers, but without the special approval of the Minister, not more than one such substitution shall be made in any one school.

38. The number of teachers and of junior teachers in the primary department of a district high school shall be the same as in a public school with the same average attendance as the primary department.

39. No main school or side school, taken separately, shall have a smaller number on its staff than if it were a mixed school of the same average attendance; and the Board shall appoint such additional teachers or junior teachers (if any) as are necessary in order to conform to this requirement.

40. In the case of a main school from which during any year a side school has been separated, the staff of such school shall, from the date of separation, be determined in accordance with the yearly average attendance of the main school for the year immediately preceding.

41. Until the number of uncertificated teachers employed in schools of Grade I and upwards in an education district is less than 10 per cent. of the total number of certificated teachers in that district, uncertificated teachers may be appointed temporarily at salaries not exceeding Grade 1 to positions in schools of Grades V and upwards to such extent and on such conditions as may be determined by the Minister. The Minister may prescribe that a certain proportion of the uncertificated teachers employed shall be appointed to such schools.

IV. LIMITATION OF POSITIONS TO BE FILLED BY MALE AND FEMALE TEACHERS.

42. The number of male assistants in any mixed school shall not exceed the number of female assistants.

43. At least one of the first two assistants in any mixed school of Grade IV, V, VI, or VII must be a woman.

44. At least three of the first six assistants in any mixed school of Grade VI or VII must be women.

45. (1.) The position of first female assistant in every mixed school of Grade Vc or of a higher grade shall be that of infant mistress.

(2.) Not later than four months after the coming into operation of this Order, the Board shall in each school referred to in subclause (1) hereof appoint a teacher to the position of infant mistress, whether such teacher is at present a member of the staff of such school or not.

(3.) Nothing herein shall be deemed to authorize an increase in the number of the staff of any school.

(4.) For the purposes of this clause "infant mistress" means the assistant teacher on the staff who has charge, subject to the control of the headmaster, of the infant department of such school. "Infant department" means the classes in the school not higher than Standard I.

V. TRANSFER OF TEACHERS WHEN A SCHOOL IS INCREASED IN GRADE.

46. (1.) If at any time the grade or subgrade of a school is raised, no teacher employed in such school shall be entitled to the higher salary (if any) provided for his position in such higher grade or subgrade if the Board within one month after the date on which the grade or sub-