

conditions of admission, be admitted to the training college as students of Division A if they have passed the examination for a teacher's D certificate or obtained a partial pass therefor.

8. (1.) The allowances payable to probationers shall be as follows:—

(a.) To those qualified under paragraphs (a) and (b) of subclause (1) of clause 3 hereof, £60 per annum.

(b.) To those qualified under clause (c) of the said subclause, £55 per annum for the first year and £60 per annum for the second year.

(2.) The salaries payable to junior teachers shall be as follows:—

Third grade, £60 per annum.

Second and First Grades, £65 per annum.

(3.) Where a probationer or junior teacher is obliged to live away from home there shall be paid to him in addition to the amount above specified a boarding-allowance of £25 per annum.

(4.) Where a probationer or junior teacher lives at home but is obliged to travel more than four miles daily each way to attend school there shall be paid to him an additional sum (not exceeding £10 per annum) sufficient to defray the actual cost of travelling.

9. Probationers' and junior teachers' salaries and allowances shall be payable in monthly instalments as from the date of entry upon the duties of their position.

10. (1.) The appointment of every probationer and junior teacher shall for the first year be regarded as probationary. If during this period the head teacher and an Inspector report favourably on the work of a junior teacher or probationer the appointment shall be confirmed, and the year of probation shall be reckoned as one year of service.

(2.) If the probationer or junior teacher after due trial shows little promise of suitability for the teaching profession, or if he fails to obtain a satisfactory report as to his diligence and behaviour from the head teacher of the school in which he is employed, or fails to pass any examination prescribed, or otherwise on the unfavourable report of an Inspector, the Board may terminate his engagement on one month's notice. For gross negligence, incompetence, disobedience, or immoral conduct a probationer or junior teacher shall be liable to summary dismissal without claim on the Board.

(3.) No probationer or junior teacher shall be at liberty to relinquish his engagement without giving to the Secretary of the Board at least one month's notice in writing of his intention to do so.

(4.) Junior teachers during their period of service or subsequently shall not be eligible for appointment as probationers, and *vice versa*.

11. (1.) The head teacher shall be responsible for the training in teaching and class management and for the direction of the studies of the probationers and junior teachers attached to his school. In every case the course of study shall be so directed, in continuation of previous studies, as to form, as far as circumstances admit, a preparation for entrance to the training college on the completion of the probationer's or junior teacher's service. Among special subjects of instruction for which provision is to be made, physical instruction, school method, vocal music, nature-study, drawing, needlework or other branch of handwork or domestic science shall be included.

(2.) All probationers and junior teachers must attend approved special classes in drawing, singing, science, and physical instruction or other classes as required by the Board.

(3.) As part of the training given the head teacher shall make provision for frequent observation by the probationers and junior teachers of lessons given by the certificated teachers on the school staff, and for lessons to be given by the probationers and junior teachers in his own presence or in that of an approved assistant.

12. (1.) Probationers and junior teachers shall receive instruction in their subjects of study for not less than five hours a week on not less than four days in the week before or after school hours.

(2.) Such instruction shall be given by the head teacher, provided that with the sanction of the Board previously obtained this instruction may in part be delegated to other certificated members of the school staff; provided further that the Board may reckon attendance with satisfactory progress as approved classes outside the school as part of the time prescribed for instruction.

(3.) A time-table showing the hours and subjects of instruction must be drawn up by the head teacher and submitted by him for approval of the Inspector on his first visit in the year.

13. (1.) A probationer or junior teacher who has passed the Intermediate Examination will be required to present himself for the next Matriculation Examination or for some part of the Teachers' Class D Examination.