

general, not less than one-half of the probationers selected in any year shall be appointed to schools of Grades III and IV.

3. (1.) All candidates for employment as junior teachers or probationers must have qualified—

- (a.) By obtaining a higher leaving certificate; or
- (b.) By passing the Matriculation Examination of any British university, or by obtaining at least a "partial pass for Class D" in the Teachers' Certificate Examination, or by gaining a lower leaving certificate; or
- (c.) By passing the Public Service Entrance or Intermediate Examination, or by obtaining an intermediate certificate, or by obtaining some other qualification that is in the opinion of the Director of Education equivalent thereto.

(2.) In selecting candidates for appointment as junior teachers or probationers, other things being equal, preference shall be given to candidates qualified under (a), (b), and (c), as above, in the order named.

(3.) A candidate for appointment as a junior teacher qualified under paragraph (a) or (b) of subclause (1) hereof shall rank on appointment as a junior teacher of the Second Grade, and a candidate qualified under paragraph (c) thereof shall rank on appointment as a junior teacher of the Third Grade.

4. (1.) Each candidate for appointment as probationer or junior teacher shall forward to the Board with his application—(a) Satisfactory proof that he has reached the age of sixteen years; (b) a certificate from the head teacher of the school last attended, or from an Inspector of Schools, testifying to his moral character, good health, and general fitness for the position of probationer or pupil-teacher.

(2.) No one shall be appointed as a probationer or junior teacher until he has been examined by a medical officer appointed by the Board and reported by him to be of sound health and good constitution, and free from all physical defects as are incompatible with efficiency in teaching.

5. (1.) Subject to any modification hereinafter made, the term of service of a probationer shall be two years, and that of a junior teacher shall be two years or three years, as the case may be, according to his rank on appointment as of the Second Grade or Third Grade respectively.

(2.) For the purpose of this clause a year of service means a year beginning with the 1st February and ending with the 31st January following: Provided that the first year of service shall be reckoned as dating (a) in the case of a junior teacher appointed on or before the 1st July of any year, as from the 1st February of that year; and (b) in the case of a junior teacher appointed after the 1st July in any year, as from the 1st February following. Except with the approval of the Director of Education, no appointment of a probationer shall be made after the 1st March in any year.

(3.) A junior teacher of the Third Grade shall rank as a junior teacher of the Second Grade after one year's service as a junior teacher of the Third Grade, and a junior teacher of the Second Grade shall rank as a junior teacher of the First Grade after one year's service as a junior teacher of the Second Grade.

(4.) A junior teacher of the Third Grade who obtains the qualification set out in paragraphs (a) and (b) of subclause (1) of clause 3 hereof shall be entitled to rank as a junior teacher of the Second Grade as from the nearest 1st February.

(5.) The term of service of a junior teacher of the First Grade, or of a probationer after two years' service, may, with the approval of the Director, be extended for an additional year, provided that the total term of service shall in no case exceed four years in the case of a junior teacher, or three years in the case of a probationer.

6. Pupil-teachers of the first and second years in the Education service on the coming into force of this Order shall be deemed to be junior teachers of the Third Grade, and similarly pupil-teachers of the third year or of the fourth year shall be deemed to be junior teachers of the Second Grade or of the First Grade respectively, and junior teachers thus deemed to be of the Third Grade or Second Grade shall be promoted to the Second Grade or First Grade respectively in the same manner as if they had been appointed under these regulations.

7. Probationers and junior teachers who have completed their term of service and have satisfied conditions of entrance shall be eligible to enter a training college in accordance with the regulations pertaining thereto:

Provided that in cases approved by the Director of Education junior teachers who have completed not less than twelve months' service as junior teachers of the Second Grade, and probationers who have completed not less than twelve months' service, may, on compliance with other