

9. The above principles apply to the gradation of officers in the formation of the New Zealand Expeditionary Force. Once formed, everybody is on the same footing as regular soldiers, as regards precedence in their respective ranks, so long as the New Zealand Expeditionary Force is in being.

PART II.

REGULATIONS REGARDING THE GRADATION OF THOSE WHO SUBSEQUENTLY JOIN THE NEW ZEALAND EXPEDITIONARY FORCE OR WHO ARE SUBSEQUENTLY PROMOTED IN THAT FORCE.

10. Officers who subsequently join the New Zealand Expeditionary Force with reinforcements will take rank as follows:—

- (a.) Permanent officers, according to the date of their appointment to their rank, whether substantive or temporary.
- (b.) Territorial officers, according to the date of their appointment in the New Zealand Expeditionary Force.
- (c.) Those appointed on the same date shall rank among themselves in accordance with the principles laid down for Gradation List.

11. Officers subsequently promoted in the New Zealand Expeditionary Force will take precedence in the Force according to the dates of their promotions in the New Zealand Expeditionary Force, whether they be Regular or Territorial officers.

PART III.

REGULATIONS GOVERNING PROMOTIONS, APPOINTMENTS, GRANTS OF TEMPORARY RANK, AND TRANSFERS OF OFFICERS.

Promotions and Appointments.

12. Promotions made in New Zealand since the departure of the New Zealand Expeditionary Force, in the ordinary course of promotion in the various home units, will not take effect in the New Zealand Expeditionary Force, except in the case of subalterns, whose promotion from 2nd Lieutenant to Lieutenant will be governed by promotion in their home units.

13. A 2nd Lieutenant who has given three years' continuous service in the Territorial and New Zealand Expeditionary Force combined, and who has served for not less than six months in the New Zealand Expeditionary Force, may be recommended for promotion, irrespective of whether or not a vacancy has occurred in the establishment of his unit. Service in the New Zealand Expeditionary Force to count double time towards the required period of three years.

14. Rule 13 does not preclude a Commanding Officer from recommending a 2nd Lieutenant, irrespective of his length of service, for promotion to Lieutenant should there be a vacancy in the establishment of Lieutenants; nor is it obligatory on a Commanding Officer to recommend the promotion of a 2nd Lieutenant who has completed the necessary service as above if he does not consider his qualifications justify such promotion.

15. A vacancy may be filled as follows:—
In the event of a vacancy caused on account of—

- (a.) 1. Death;
2. An officer being seconded from his unit;
3. An officer being declared by a Medical Board as unfit for further (a) military service, and (b) active service at the front:

By a substantive promotion or appointment from the date of death, seconding, or declaration of the Medical Board.

- (b.) An officer being declared by a Court of Inquiry to be "missing" or "prisoner":

By a temporary promotion or temporary appointment being granted from date of casualty, to be followed by a substantive promotion or substantive appointment three months after such date (if a vacancy in establishment then exists).

- (c.) An officer being absent owing to wounds or sickness:

In the ordinary course of events, by another officer being appointed to do his duty, without any question of promotion, either substantive or temporary. If after thirty days he has performed the duty satisfactorily, he may be recommended for the grant of temporary higher rank, or temporary appointment to fill the vacancy, dating from date on which approval of G.O.C. is given.

16. All promotions, including those of non-commissioned officers, will be made by selection. In the event of the command of any brigade, regiment, battalion, or other unit of the New Zealand Expeditionary