

*Clause 13.—Trucking by Miners.*

(a.) Miners shall truck their coal 22 yards. Over 22 yards and up to 50 yards shall be paid for at 2d. per ton. Every additional 25 yards over 50 yards shall be paid for at 2d. per ton extra.

(b.) Miners shall jig their coal in headings a distance of 22 yards. Over 22 yards and up to 44 yards, 1d. per ton shall be paid.

Over 44 yards and up to 66 yards, 2d. per ton shall be paid; over 66 yards and up to 88 yards, 3d. per ton shall be paid; over 88 yards and up to 110 yards, 4d. per ton shall be paid; over 110 yards, 5d. per ton shall be paid.

*Clause 14.—Weighing.*

Until a weighing-machine is installed at the mine-mouth, the following shall be the system of weighing coal, viz.: That at periods to be arranged between the President of the Union and the Mine-manager the number of trucks taken direct from the mine shall be weighed, and the average weight of such trucks shall be taken as the standard weight of all trucks until the next weighing is arranged.

*Clause 15.—Filling Stone.*

Ninepence per truck to be paid for all stone filled and trucked out of any working-place in which it cannot be conveniently stored.

*Clause 16.—Road-laying.*

All miners engaged in places other than stentous in which the coal does not exceed 4 ft. in thickness shall brush their own road and lay all rails where it is possible to do so without recourse to shooting.

In all places other than above-mentioned the Company shall lay all rails except 6 ft. lengths.

If any dispute should arise as to what ground necessitates shooting, such dispute shall be settled in the same manner as is provided for the settlement of disputes under clause 9.

*Clause 17.—Tallying.*

A tally-board, showing the number of boxes filled out of each working-place, shall be posted at the mine-mouth daily.

*Clause 18.—Unclaimed Boxes.*

The number of unclaimed boxes to be distributed, proportionately to the tonnage of miners' or company's coal, between the Company and the Union.

*Clause 19.—Cavilling.*

The Manager to give three clear days' notice of special places to be worked, and in case of more than one pair of men volunteering a ballot to be taken for same, two Scrutineers to be appointed by the Union to watch the drawing. Otherwise, places shall be balloted for every three months, such places being distinctly marked; the first man or men out of a place to start on the first place vacant, or to be broken off; one man to ballot for his place, out of two or more places, in the same manner as two or more men would ballot for one place. If a miner is removed from his working-place in any part of the mine, he shall return to the same place if it is restarted during the cavil.

*Clause 20.—Trucking.*

The Management to have the option of placing the trucking in any given section of the mine on contract, and to give all truckers in that particular section the right to participate in such a contract.

If let by contract the Contractor shall pay to the persons employed by him not less than the minimum rates fixed for shift work, and set out in this clause.

If trucking is done by shift work, the following shall be the minimum rates: Adult truckers and jiggers, 10s. per shift; youths from eighteen to nineteen years of age, 8s. 6d. per shift; youths from seventeen to eighteen years of age, 7s. 6d. per shift; youths from sixteen to seventeen years of age, 6s. 6d. per shift; youths under sixteen years of age, 5s. 6d. per shift.