

## FURLOUGH.

50. The Commissioner may grant to any officer of at least ten years' continuous service twelve months' leave of absence, and to any officer of lesser period of service any time not exceeding six months' leave of absence, in each case on half-salary. Any annual increment becoming due during such absence shall not be payable until the officer resumes duty; but when he resumes the increment shall commence and be payable as from the date of resumption of office and shall be added to his salary, and the next increment shall be payable one year after the date on which the increment in the ordinary course would have become due if no leave of absence had been granted.

## SICK-LEAVE.

51. Where sick-leave is applied for for more than three months the application must be referred to the Commissioner.

Sick-leave when granted by the Permanent Head shall not exceed the periods or rates of pay prescribed in the following schedule; but a report of all leave granted under this regulation shall be submitted quarterly for the approval of the Commissioner:—

Length of Service.	Period for which Leave may be granted.		
	On Full Pay.	On Half-pay.	
	Months.	Months.	
Under five years..	1	2	In exceptional cases the Commissioner may take any special circumstances into consideration, and may vary the scale of payments.
Over five years and under ten	2	1	
Over ten years ..	3	..	

Pay during sick-leave shall not be granted where an officer receives compensation under the Workers' Compensation Act.

Where in case of illness any officer who has received leave of absence for three months is not so far recovered as to be able to resume his duties, further extensions of leave may be provisionally granted by the Commissioner in accordance with the following schedule; provided that on each extension of leave the applicant shall be subjected to an examination by a medical practitioner approved by the Commissioner:—

Length of Service.	Period for which Leave may be granted.			
	On Half-pay.	On Third-pay.	Without Pay.	
	Months.	Months.	Months.	
Under five years..	1	6	8	In exceptional cases special circumstances may be taken into consideration— <i>e.g.</i> , where an officer in discharge of his duty sustains injuries of such a nature as to incapacitate him for all duty, this scale may be varied.
Over five years and under ten	3	6	6	
Over ten years ..	6	3	6	

If any officer is absent from duty on account of illness, and such absence has extended beyond three months, he shall not be permitted to return to duty until some medical practitioner approved by the Commissioner has certified that he is fit to resume work.

When extended leave is granted other than on full pay the rate paid for Sundays and holidays shall be the same as that allowed for the period of leave.

Sick-leave allowed under this regulation may be granted in one or more periods, but the aggregate amount of leave provided for in the schedules is intended to cover a period of three years, dating from the first absence on sick-leave.

The second or any subsequent triennial period will commence on the date of the first absence on sick-leave following the date upon which the previous triennial period expired; and for the three years thus commencing the full amount of leave provided in the schedules according to length of service may again be allowed.

Whenever an officer is absent from duty on account of illness or accident for any period beyond two days, a medical certificate stating the nature of the illness or accident and the probable period of