

101. If any workman is absent from duty on account of illness, and such absence has extended beyond three months, he shall not be permitted to return to duty until some medical practitioner approved by the Commissioner has certified that he is fit to resume work.

INEFFICIENCY THROUGH ILLNESS.

102. If in the opinion of the Permanent Head any workman is inefficient through repeated illness, such inefficiency shall be reported to the Commissioner, who may take steps to have such person examined under the provisions of the Public Service Superannuation Act, with a view to his retirement from the Post and Telegraph Department as being medically unfit for further duty.

ILL HEALTH RESULTING FROM MISCONDUCT.

103. No leave on account of illness shall be granted with pay if the sickness or ill health has been caused by the misconduct of the workman. In order to satisfy himself on that point the Permanent Head may send a medical practitioner to attend on and examine such workman. A fee shall be paid to the medical practitioner for his attendance and report; and if such report is in the opinion of the Permanent Head not favourable to the workman concerned, the amount of the fee so paid shall be deducted from any money which is or becomes payable to the said workman by the Government.

PENALTY FOR IMPOSITION.

104. Any workman practising imposition under the plea of sickness shall be subject to dismissal, disratment in rank, or reduction in salary, as the Commissioner may determine.

SICK-LEAVE FOR TEMPORARY WORKMEN.

105. The Permanent Head may, on satisfactory evidence that the leave is necessary on account of sickness or ill health, grant to any workman who has been temporarily employed for more than two months and less than nine months leave of absence on half-pay for a period not exceeding two weeks.

106. Sick-leave on pay shall not be granted where a workman receives compensation under the Workers' Compensation Act, 1908.

LEAVE OF ABSENCE FOR MILITARY PURPOSES.

107. Leave of absence shall be granted by the Permanent Head to workmen who are members of the Defence Force for the purpose of attending camps and courses of military training. Leave of absence granted in pursuance of this regulation shall be additional to the holidays before mentioned.

SPECIAL LEAVE ON RETIREMENT.

108. Special leave of absence will be granted to workmen retiring from the Post and Telegraph Department on the following conditions: Provided that the sick or other leave in the twelve months preceding retirement has not exceeded three months, and that the interval between the ordinary and special leave is at least three months.

- (a.) Workmen retiring on superannuation, or compensation in lieu of superannuation, three months.
- (b.) Workmen of under ten years' service retiring for their own purposes, other than medical unfitness, no leave.
- (c.) Workmen of ten years' service and under twenty years' service retiring for their own purposes, other than medical unfitness, one month.
- (d.) Workmen of at least twenty years' service retiring for their own purposes, other than medical unfitness, six weeks.
- (e.) Workmen retiring on medical certificate, three months.
- (f.) Workmen dispensed with through no fault of their own before reaching the retiring-age—
 - If under five years' continuous service, one month.
 - If five years and under ten years, two months.
 - If ten years or over, three months.