

## SCALES FOR GENERAL DIVISION.

(NOTE.—Where £5 annual increments are shown against any class of tradesmen in this list increments of £10 may be given in special cases.)

Department and Position.	Yearly Rate of Pay.		Annual Increments.	Department and Position.	Yearly Rate of Pay.		Annual Increments.
	Minimum.	Maximum.			Minimum.	Maximum.	
<b>GENERAL.</b>				<b>CUSTOMS.</b>			
Workers not otherwise specified— (Not less than current award rates or other ruling rates if no award is in existence. The scale may be raised slightly or the annual increments varied according to local conditions.)	£	£	£	Custodian .. .. .	£	£	£
Blacksmiths—				Lockers .. .. .	180	200	10 and 5
Foremen .. .. .	185	200	5	Locker at manufacturing warehouse..	165	180	10
1st Grade .. .. .	175	180	5	Messenger—	190	220	10
2nd Grade .. .. .	165	170	5	Head .. .. .	180	220	10
Carpenter Foremen—				1st Grade .. .. .	150	170	5
1st Grade (in large shops) ..	200	220	5	2nd .. .. .	110	140	10
2nd Grade (in small shops) ..	195	200	5	3rd Grade—			
Carpenters and Joiners—				If joining when 16 last birthday	50	100	(1 of £10 1 of £20 2 of £10)
1st Grade .. .. .	185	190	5	If joining when 17 last birthday	60	100	(1 of £20 2 of £10)
2nd Grade .. .. .	180	180	..	If joining when 18 last birthday	80	100	10
Carpenters .. .. .	170	170	..	Watchmen .. .. .	145	170	(2 of £10 1 of £5)
Engine-drivers, Locomotive	160	180	5	Searchers .. .. .	170	200	10
Firemen, Locomotive .. .. .	140	150	5	Shorthand-writer and Typist (female)	120	156	12
Gardeners—				2nd Grade .. .. .	48	108	12
Head .. .. .	185	200	5	<b>PUBLIC HEALTH.</b>			
1st Grade .. .. .	165	180	5	Assistant Inspector of Hospitals, &c.	210	250	10
2nd Grade .. .. .	150	160	5	Matrons, St. Helens Hospitals*	150	210	10
3rd Grade .. .. .	146	146	..	Sub-Matrons, St. Helens Hospitals*	100	140	10
4th Grade .. .. .	125	125	..	Matron, Te Waikato Sanatorium*	150	200	10
Junior—				Messenger and Storekeeper ..	198	198	Fixed.
Age last birthday, 16 years ..	..	60	..	Quarantine-keeper .. .. .	130	130	..
.. 17 .. .. .	..	72	..	Sanitary Inspectors .. .. .	200	250	10
.. 18 .. .. .	..	84	..	Medical Nurses—			
.. 19 .. .. .	..	96	..	1st Grade .. .. .	210	250	10
.. 20 .. .. .	..	108	..	2nd Grade .. .. .	150	200	10
Labourers—				3rd Grade .. .. .	110	140	10
1st Grade .. .. .	145	160	5	4th Grade .. .. .	60	100	10
2nd Grade .. .. .	135	140	5	<b>INTERNAL AFFAIRS.</b>			
Lift Attendants (same as Messengers).	155	170	5	Caretakers (same as Messengers).			
Locksmiths .. .. .	220	260	10	Cleaners (same as Messengers).			
Mechanical Office Appliances—				Custodians, &c., Government Buildings—			
Chief Instructor .. .. .	195	210	5	1st Grade .. .. .	210	275†	..
Painter Foremen—				2nd Grade .. .. .	190	200	10
1st Grade (in large shops) ..	175	190	5	3rd Grade .. .. .	160	180	10
2nd Grade (in small shops) ..	165	170	5	Boilermen and Sanitary Cleaners (same as Messengers).			
Painters—				Cutters .. .. .	200	200	..
1st Grade .. .. .	155	160	5	.. .. .	160	160	..
2nd Grade .. .. .	150	160	5	.. (female) .. .. .	48	108	12
Plumber Foremen—				Inspector Fire Brigades .. .. .	500	500	..
1st Grade (in large shops) ..	200	240	5	Messengers, &c.—			
2nd Grade (in small shops) ..	195	200	5	Head .. .. .	180	220	10
Plumbers—				1st Grade .. .. .	150	170	5
Registered .. .. .	185	190	5	2nd Grade .. .. .	110	140	10
Unregistered .. .. .	180	180	..	3rd Grade—			
Shorthand-writer and Typist (male) ..	60	204	12	If joining when 16 last birthday ..	50	100	(1 of £10 1 of £20 2 of £10)
Shorthand-writer and Typist, in charge (female)	168	180	12	If joining when 17 last birthday ..	60	100	(1 of £10 2 of £10)
Shorthand-writer and Typist (female)	120	156	12	If joining when 18 last birthday ..	80	100	10
2nd Grade .. .. .	48	108	12	Message-boys .. .. .	26	39	£8/1
Signwriters .. .. .	170	180	5	Officer in Charge, Government Buildings, &c.	405†	405†	Fixed
Typists (female) .. .. .	120	132	12	Office-keeper, Prime Minister's Office	210	210	..
2nd Grade .. .. .	48	108	12	Photographer, &c. .. .. .	300	300	..
Wood-turners and Machinists ..	160	170	5	Magazine-keeper .. .. .	160	170	10
Apprentices not otherwise specified—				Museum Assistant .. .. .	100	150	10
First year, 2s. per diem.				Watchmen—			
Second year, 2s. 6d. per diem.				1st Grade .. .. .	150	170	5
Third year, 3s. per diem.				2nd Grade .. .. .	110	140	10
Fourth year, 4s. per diem.				Conservator of Fish and Game ..	275	345	15
Fifth year, 5s. 6d. per diem.				Senior Officer, Inland Fisheries ..	170	180	10
<b>LABOUR.</b>				<b>INTERNAL AFFAIRS.</b>			
Inspectors of Factories—				Head .. .. .	180	220	10
1st Grade .. .. .	275	315	10	1st Grade .. .. .	150	170	5
2nd Grade .. .. .	235	260	10 and 5	2nd Grade .. .. .	110	140	10
3rd Grade .. .. .	210	220	10	3rd Grade—			
4th Grade .. .. .	175	200	10 and 5	If joining when 16 last birthday ..	50	100	(1 of £10 1 of £20 2 of £10)
5th Grade .. .. .	150	165	10 and 5	If joining when 17 last birthday ..	60	100	(1 of £10 2 of £10)
Inspectors of Scaffolding—				If joining when 18 last birthday ..	80	100	10
1st Grade .. .. .	275	315	10	Message-boys .. .. .	26	39	£8/1
2nd Grade .. .. .	235	260	10 and 5	Officer in Charge, Government Buildings, &c.	405†	405†	Fixed
3rd Grade .. .. .	210	220	10	Office-keeper, Prime Minister's Office	210	210	..
4th Grade .. .. .	175	200	10 and 5	Photographer, &c. .. .. .	300	300	..
5th Grade .. .. .	150	165	10 and 5	Magazine-keeper .. .. .	160	170	10
Women's Branch—				Museum Assistant .. .. .	100	150	10
Officers in Charge .. .. .	150	175	5	Watchmen—			
				1st Grade .. .. .	150	170	5
				2nd Grade .. .. .	110	140	10
				Conservator of Fish and Game ..	275	345	15
				Senior Officer, Inland Fisheries ..	170	180	10

\* With board and lodging.

† Maximum may be any amount less than £275.

‡ Present occupant of office only.