

Arbitration Act Amendment Act, 1908, and number 34 of the regulations thereunder.

Dated at Auckland, this 4th day of March, 1914.

O. E. BOWLING,
Clerk of Awards.

RECOMMENDATIONS.

Hours of Work.

1. (a.) THE actual working-time per week shall not exceed forty-seven hours.

(b.) The actual working-time per day shall not exceed eight hours and a half for the first five working-days of the week, and four hours and a half on Saturday.

(c.) Work shall not commence earlier than 7.30 a.m. and cease at 4.45 p.m., and three-quarters of an hour shall be allowed for dinner, except on Saturday, when work shall cease at noon.

(d.) Where shifts are worked the shift's work shall not exceed eight hours per day, inclusive of crib-time.

Overtime.

2. (a.) In case of shift-men they shall be paid at the rate of time and a quarter if required to continue work after completion of their ordinary shift, and in cases of emergency it shall be competent for the company to start its men at an earlier hour than that provided for in this award, providing that after eight hours (inclusive of crib-time) have been worked it shall be considered as overtime and paid for at overtime rates.

(b.) The above clause (a) shall not apply when workers arrange to work double shifts or overtime for the convenience of their fellow-workers.

No shift-man shall absent himself from work without lawful excuse, and no worker shall take the place of another worker without having first obtained the permission of whoever for the time being is in charge of the department affected.

(c.) All time worked beyond hours herein prescribed shall be paid for as overtime at the rate of time and a quarter until midnight, and thereafter until the usual starting-time at the rate of time and a half.

Holidays.

3. All work done on Sundays shall be paid for as overtime work at the rate of time and a half. All work done on New Year's Day, Boxing Day, Christmas Day, Good Friday, Easter Monday, Easter Saturday, and the recognized Labour Day for the Auckland Province shall be paid for at double the time rates.

Rates of Wages.

4. The following shall be the minimum rates of wages to be paid to the several classes of workers hereinafter specified, that is to say,—

	s.	d.	
Rotary burners at present in the employ of the company	11	0	per shift.
Rotary burners—subsequent employees to start at	10	0	..
Stone-driers	9	6	..
Firemen	9	6	..
Trimmers	9	0	..
Clinkermen	9	0	..
Coal-driers	9	0	..
Greasers	9	0	..
Turbine-room	9	0	..
Fitters' labourers, blacksmiths', strikers', carpenters' labourers	9	0	..
Feeding crusher	10	0	per day.
General labourers	8	6	..
Shovelling crushed stone to elevator	1	0 $\frac{3}{4}$	per hour.
Drawing lime-kilns and wheeling to crusher	1	1 $\frac{1}{2}$..
Cleaning boilers	1	3	..
Combustion chambers, rotary chambers, and economizers	1	3	..
Bagging cement	9	0	per shift.
Bagging lime	9	0	..
Quarrymen	9	6	per day.
Men working drills	9	9	..
Bracemen, winchmen, and men handling white limestone	9	4	..