

ADMISSION TO AND PROMOTION IN THE PUBLIC SERVICE.

43. No person shall be eligible for appointment to the Prison service if, when the question of his eligibility arises, three or more persons belonging to his family are already officers in that service. The expression "family" shall be held to include father and mother and their children.

44. Except in special cases to be approved by the Commissioner, a father and child shall not be employed in the same prison.

PROMOTION FROM GENERAL DIVISION TO OTHER DIVISIONS.

45. An officer who is a member of the General Division, and who desires promotion to the Clerical Division, may sit for the Entrance Examination notwithstanding that he may be beyond the prescribed maximum age, and, if he succeeds in passing such examination, shall be qualified for promotion to the Clerical Division. An officer so promoted shall, so far as seniority for promotion is concerned, be placed at the bottom of the class to which he is transferred, but he shall be entitled to not less than the same salary as that which he received immediately before such transfer.

EVIDENCE OF AGE, HEALTH, AND CHARACTER.

46. Every applicant on receiving an offer of appointment must produce—

- (a.) A Registrar's certificate of birth: Provided that in the case of an applicant for whom it is impossible to obtain a Registrar's certificate of birth, the Commissioner shall decide what other documentary evidence of age and identity may be accepted instead of such certificate.
- (b.) A medical certificate of fitness for the service, which certificate shall be in a form to be approved by the Commissioner.
- (c.) Testimonial as to character.
- (d.) Where subject to military training, a certificate from the area officer of the district in which he resides that he has performed or is performing the required military services.

47. The testimonial as to character should be from the head teacher of the school last attended within six months, or from the applicant's last employer, or from a clergyman, or other reputable person, and must be filled up and signed by the person giving it. It shall be in the form or to the effect following:—

CERTIFICATE OF CHARACTER.

I beg to certify that I have known _____ for a period of _____, and that he is of good moral character and of industrious habits.
 Signature: _____
 Occupation: _____
 Address and date: _____

48. If the certificates required by these regulations are not forwarded within the time specified, or are not considered satisfactory, the Commissioner may cancel the offer of appointment.

EMPLOYMENT OF MARRIED WOMEN.

49. On the marriage of a female officer she must resign her appointment. If in any special case it should be considered desirable to employ a married woman in the service, such employment may be sanctioned upon the recommendation of the Permanent Head and the special certificate of the Commissioner.

LONG-SERVICE SALARY PAYMENT.

50. Officers of the General Division whose salaries do not exceed £180 per annum shall, on their service reaching fifteen years, be granted a long-service salary payment of £10. In cases where the salary is more than £180 the payment will be such sum as will bring the total amount payable to the officer up to £190. Such payment shall not be granted to any officer unless his conduct is favourably reported on by the Permanent Head.

OFFICERS TEMPORARILY PERFORMING HIGHER DUTIES.

51. Where any officer performs the duties of a position of a higher class or grade than that in which he is classified, he may be granted, on the approval of the Commissioner, during the period in excess of three months for which he continues to perform the duties of such