

Gisborne District Butchers.—Recommendations of Conciliation Council.

In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between Auckland Butchers' Industrial Union of Workers, applicant, and the Poverty Bay Master Butchers' Industrial Union of Employers, respondent.

THE following recommendations of the Conciliation Council appointed to hear the above dispute is published pursuant to subsection (4) of section 43 of the Industrial Conciliation and Arbitration Amendment Act, 1908, and number 34 of the regulations thereunder.

Dated at Auckland this 14th day of November, 1913.

O. E. BOWLING,
Clerk of Awards.

RECOMMENDATIONS.

Hours of Work.

1. THE ordinary hours of work shall not exceed fifty-two in any one week, apportioned as follows:—

(a.) On four days of the week, nine hours per day, and so arranged as to fall between the hours of 6 a.m. and 5.30 p.m., with half an hour allowed for breakfast and one hour for dinner on each of such days.

(b.) On the day of the statutory half-holiday, work shall not commence before the hour of 6 a.m., and shall cease not later than 1 p.m., with half an hour allowed for breakfast.

(c.) On Saturday work shall not commence before 6 a.m., and shall cease not later than 6 p.m., with half an hour allowed for breakfast and one hour allowed for dinner.

Overtime.

2. An employer may arrange with any worker to work before or after the hours fixed for commencing or leaving off work, provided he shall pay such worker overtime for the time so worked at the rate of time and a half.

Carting of Beef.

3. Notwithstanding the foregoing, an employer may arrange with any worker to commence work one hour and a half earlier for the purpose of carting meat from the abattoirs, providing such worker shall be allowed an equivalent time off on each such day.

Wages.

4. The following shall be the minimum rate of pay to be paid to the several classes of workers hereinafter specified: First shopmen, £3 10s. per week; second shopmen, £3 per week; small-goods men, £3 10s. per week; hawking carters, £3 per week; ordermen who cut their own orders, £2 17s. 6d. per week; order-delivery men and other hands, £2 12s. 6d. per week. The wages herein prescribed are weekly wages, and are not subject to any deduction save for time lost through default or illness of the worker.

Casual Workers.

5. All casual workers shall be paid at the minimum rate of 1s. 3d. per hour for outside hands, and 1s. 6d. per hour for inside hands, with a minimum of six hours work.

Employment of Boys and Youths.

6. Employers may employ boys or youths at not less than the following rates: Under the age of sixteen years, 17s. 6d. per week; from sixteen to seventeen, £1 2s. 6d. per week; from seventeen to eighteen, £1 7s. 6d. per week; from eighteen to nineteen, £1 12s. 6d. per week; from nineteen to twenty-one, £2 per week.