

*Gisborne District Furniture Trade.—Recommendations of Conciliation Council.*

In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Auckland United Furniture Trades Industrial Union of Workers, Gisborne Branch, applicants, and Grundy and Shennan (Limited) and others, respondents.

THE following recommendations of the Conciliation Council appointed to hear the above dispute is published pursuant to subsection (4) of section 43 of the Industrial Conciliation and Arbitration Amendment Act, 1908, and number 34 of the regulations thereunder.

Dated at Auckland this 14th day of November, 1913.

O. E. BOWLING,  
Clerk of Awards.

RECOMMENDATIONS.

*Hours of Work.*

1. FORTY-FOUR hours shall constitute a week's work. The time shall be worked between the hours of 7.30 a.m. and 5 p.m. on the first five days of the week, and between 7.30 a.m. and 12 noon on Saturdays.

*Wages.*

2. (a.) The minimum wage to be paid to journeymen cabinet-makers, upholsterers, chair and frame makers, machinists, wood-carvers, turners, and polishers shall be 1s. 4½d. per hour.

(b.) Upholsterers' work shall include all kinds of bedding, planing and laying of carpets and linoleums.

(c.) Wages to be paid weekly on employer's premises, within 15 minutes of ceasing work.

(d.) On hour's notice to be given on either side before dismissal or leaving employment, and in such case wages shall be paid immediately.

*Overtime and Holidays.*

3. (a.) All time worked in excess of eight hours per day on five days of the week, or in excess of four hours on the day of the half-holiday, shall count as overtime, and shall be paid for at the rate of time and a quarter for the first two hours, time and a half thereafter up to 10 p.m., and double time between 10 p.m. and the ordinary time for commencing work next morning if worked continuously. Should a worker be required to start work at 6 a.m. he shall be entitled to overtime from 6 a.m. to the ordinary time of commencing work at the rate of time and a half.

(b.) For work done on Sunday, New Year's Day, Good Friday, Easter Monday, Labour Day, Christmas Day, Boxing Day, or the birthday of reigning Sovereign, double time shall be paid.

(c.) No overtime shall be charged until forty-four hours for the week have been worked, provided that the time lost in any one week is lost by the workman by his own default or on his own account.

*Classes of Workers.*

4. Journeymen and apprentices shall alone be recognized, subject nevertheless to the liberty to employ boys on certain work hereinafter set forth and to the provisions as to under-rate workmen.

*Apprentices.*

5. (a.) Any employer taking an apprentice to learn the trade shall be deemed to undertake the duty which he agrees to perform as a duty enforceable under this award, and shall pay such apprentice not less than the undermentioned rates of wages—namely, for each and every week of the first year, 8s.; for each and every week of the second year, 12s.; for each and every week of the third year, 16s.; for each and every week of the fourth year, £1 1s.; for each and every week of the fifth year, £1 8s.6d. The proportion of apprentices to journeymen shall not exceed one to every three journeymen or fraction of any three employed in the branch of the trade to which such apprentice is apprenticed.

(b.) For the purpose of determining the number of apprentices the number of journeymen to be taken into account must have