

apprenticeship. Should the employer at any time before the termination of the apprenticeship wish for any reason to dispense with the services of the apprentice, he shall give him a certificate for the time served, and procure him another employer carrying on business within a reasonable distance of the original employer's place of business, who will continue to teach the apprentice, to pay him the wages prescribed by this award according to the total length of time he has served, and generally to perform the obligation of the original employer: Provided that it shall not be obligatory upon an employer to find the apprentice another employer if he shall so misconduct himself as to entitle the employer to discharge him, but he shall give him a certificate for the time actually served.

(d.) An employer taking an apprentice shall give notice thereof, and the name of the apprentice, to the Inspector of Factories within one week after the expiration of the period of probation, and an employer transferring an apprentice to another employer shall similarly, within one week thereof, give notice of such transfer to such Inspector. If requested to do so by the union the Inspector shall supply to the union the particulars obtained by him in this way with regard to any particular apprentice or apprentices.

(e.) An employer shall not be deemed to discharge his duty towards his apprentice if he fails to keep him at work owing to slackness of work, but such slackness may form a proper ground for transferring him to a master willing to undertake the responsibility of teaching him.

(f.) When an apprentice is discharged for cause the employer shall send notice of the discharge and of the cause thereof to the Inspector of Factories.

(g.) The proportion of apprentices to journeymen employed by any employer shall not exceed one apprentice to every three journeymen or fraction of three. For the purpose of determining the proportion of apprentices to journeymen, in taking any new apprentice the calculation shall be based on a two-thirds full time employment of the journeymen employed for the six previous calendar months.

(h.) All time lost by an apprentice either through his default or through sickness in any year of his apprenticeship shall be made up by him before such apprentice shall be considered to have entered upon the next succeeding year of his apprenticeship.

(i.) Any overtime worked by an apprentice shall be paid for at the rate of not less than 6d. per hour to the end of the third year, and not less than 9d. per hour for the remainder of his term of apprenticeship.

(j.) Employers shall provide each apprentice with a duster, putty-knife, glazing-knife, tack-hammer, and paper-hanging brush, scissors, with the addition of all tools necessary for the work required to be done, but once only during his term of apprenticeship.

Suburban Work.

6. Work performed elsewhere than at the shop of the employer, and over one mile and a half from Post-office, Gladstone Road, shall be considered suburban work, and journeymen employed thereon shall be allowed and paid for the time reasonably occupied by them in walking to and from such work, or they shall be conveyed to and from such work at the cost of their employer; but no journeyman residing less than one mile and a half by the nearest convenient mode of access for foot-passengers from the place where the work is to be performed shall be entitled to the allowance mentioned in this clause.

Country Work.

7. For country work necessitating living from home there shall be paid to journeymen 2s. per day extra.

8. Notwithstanding anything in this award contained, any employer and his workmen may agree that in respect of any specified country work the hours of work shall be other than those herein-before prescribed without payment of overtime, but so that not less than the minimum wage per hour prescribed in this award for ordinary work shall be paid to such workman.