

Poverty Bay Painters and Decorators.—Recommendations of Conciliation Council.

In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Gisborne Painters and Decorators' Industrial Union of Workers, applicant, and the Poverty Bay Master Painters and others, respondents.

THE following recommendations of the Conciliation Council appointed to hear the above dispute is published pursuant to subsection (4) of section 43 of the Industrial Conciliation and Arbitration Amendment Act, 1908, and number 34 of the regulations thereunder.

Dated at Auckland this 14th day of November, 1913.

O. E. BOWLING,
Clerk of Awards.

RECOMMENDATIONS.

Hours of Work.

1. THE hours of work shall not exceed forty-seven hours per week, and may be regulated by each employer according to the circumstances of his business. Three-quarters of an hour shall be allowed for lunch between 12 and 1 o'clock, except on Saturday.

Wages.

2. All journeymen painters, paperhangers, glaziers, grainers, signwriters, and decorators shall be paid not less than 1s. 4½d. per hour.

Overtime and Holidays.

3. (a.) Overtime shall be paid for at the following rates: Time and a half to be paid from 6 a.m. to 7.45 a.m., time and a quarter from 5 p.m. to 8 p.m., and time and a half from 8 p.m. to 12 p.m., double time from midnight to 6 a.m. on ordinary workdays and from 12.15 p.m. on Saturdays.

(b.) Work done on any of the following holidays shall be paid for as follows: New Year's Day, Easter Monday, and Boxing Day, time and a half; Christmas Day, Good Friday, Labour Day, and Sunday, double time.

Payment of Wages.

4. Subject to special arrangements as herein provided, all wages shall be paid weekly on Fridays, either at the work or at the employer's place of business, within a reasonable time after closing-hour. Men working at distant country places may make special arrangements with employers for payment to their families or otherwise on their written order, but the employer must produce a written agreement or permit to justify a departure from the provisions of the first paragraph of this clause.

Apprentices.

5. (a.) Any employer taking an apprentice to learn the trade shall be deemed to undertake the duty which he agrees to perform as a duty enforceable under this award, and shall pay such apprentice not less than the undermentioned rate of wages—namely, for the first year, 10s. per week; for the second year, 15s. per week; for the third year, £1 per week; for the fourth year, £1 5s. per week; and for the fifth year, £1 10s. per week.

(b.) The period of apprenticeship shall be five years, but three months' probation shall be allowed the first employer of any apprentice to determine his fitness, such three months to be included in the period of apprenticeship; and the obligation of an apprentice to serve his employer shall be deemed to be a duty enforceable under this award.

(c.) At the end of the period of apprenticeship the employer shall give the apprentice a certificate to show that he has served his