

*Weekly Employment.*

6. The wages herein prescribed are weekly wages, and are not subject to any deduction save for time lost through the illness or default of the worker.

*Casual Labour.*

7. (a.) The minimum wage for casual hands (adults) shall be at the rate of 10s. per day for all ordinary days, and 12s. for Saturdays.

(b.) "Casual labour" shall be deemed to mean all employment of less duration than one week, and terminated by the employer.

*Exceptions.*

8. Nothing herein contained shall be deemed to relate to the employment of clerks or other persons exclusively engaged in the office-work of any employer, nor to persons employed at cash-registers only.

*Preference.*

9. (a.) In the event of any employer hereinafter engaging any worker who shall not be a member of the union, and who within one calendar month after his engagement shall not become and remain a member of the union, the employer shall dismiss such worker from his service if required to do so by the union, provided there is then a member of the union who is equally qualified to perform the particular work required to be done, and ready and willing to undertake the same.

(b.) The provisions of the foregoing clause shall operate if and only so long as the rules of the union shall permit any person of good character and sober habits to become a member of the union upon payment of an entrance fee not exceeding 5s., upon a written or verbal application, without ballot or other election, and to continue a member upon payment of subsequent contributions not exceeding 6d. per week.

*Under-rate Workers.*

10. (a.) Any worker who considers himself incapable of earning the minimum wage fixed by this award may be paid such lower wage as may from time to time be fixed, on the application of the worker after due notice to the union, by the local Inspector of Awards, or such other person as the Court may from time to time appoint for that purpose; and such Inspector or other person in so fixing such wage shall have regard to the worker's capability, his past earnings, and such other circumstances as such Inspector or other person shall think fit to consider after hearing such evidence and argument as the union and such worker shall offer.

(b.) Such permit shall be for such period, not exceeding six months, as such Inspector or other person shall determine, and after the expiration of such period shall continue in force until fourteen days' notice shall have been given to such worker requiring him to have his wage again fixed in manner prescribed by this clause: Provided that in the case of any person whose wage is so fixed by reason of old age or permanent disability it may be fixed for such longer period as such Inspector or other person shall think fit.

(c.) Notwithstanding the foregoing, it shall be competent for a worker to agree with the president or secretary of the union upon such wage without having the same so fixed.

(d.) It shall be the duty of the union to give notice to the Inspector of Awards of any agreement made with a worker pursuant hereto.

(e.) It shall be the duty of an employer, before employing a worker at such lower wage, to examine the permit or agreement by which such wage is fixed.

*Scope of Award.*

11. This award shall apply to all employers carrying on business within a radius of twenty-five miles from the chief post-office in the City of Dunedin.

*Term of Award.*

12. Three years.