

*Dunedin and Suburban Butchers.—Recommendation of
Conciliation Council.*

In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Dunedin and Suburban Operative Butchers' Industrial Union of Workers, applicant, and the Dunedin and Suburban Butchers' Industrial Union of Employers and others, respondents.

THE following recommendation of the Conciliation Council appointed to hear the above dispute is published pursuant to subsection (4) of section 43 of the Industrial Conciliation and Arbitration Amendment Act, 1908, and number 34 of the regulations thereunder.

Dated at Dunedin this 22nd day of July, 1913.

THOS. E. ROBERTS,
Clerk of Awards.

R E C O M M E N D A T I O N .

Hours of Labour.

1. HOURS of labour to be in accordance with the requirements of the Shops and Offices Act.

Holidays.

2. (a.) All workers shall receive the following holidays: New Year's Day and 2nd January, Good Friday, Easter Monday, Labour Day, birthday of the reigning Sovereign, Christmas Day, Boxing Day, and Anniversary Day, and the day of the Dunedin Operative Butchers' annual picnic. The employers to have the right to fix the day of the week, but not otherwise the date of this holiday.

(b.) If any day shall be generally observed as a holiday in lieu of the above-mentioned holidays, such day for the purposes of this award shall be substituted for the specified holiday.

(c.) Where two holidays come together, or one falls on a Monday, the employers may require their workmen to attend for a period not exceeding two hours at the commencement of the second of such holidays, or at the commencement of the Monday if any holiday shall fall on a Monday. Those employees so working to receive the half-holiday on the Wednesday of that week.

Wages.

3. (a.) Journeymen shall be paid not less than the wages specified in the following scale: First shopman or man in charge, £3 10s. per week; second shopman, £3 per week; first small-goods man, £3 10s. per week; all other workers employed in connection with the business, including shopmen, small-goods men, men in charge of order-carts, men in charge of hawking-carts, £2 11s. per week.

(b.) Meat allowance: Each journeyman shall receive 5s. worth of meat per week or in lieu thereof 5s. in cash per week at the option of the employer.

Boys, Youths, and Improvers.

4. (a.) Employers may employ boys and youths at not less than the following rates of wages: Under the age of sixteen years, 15s. per week; from sixteen to seventeen years, 17s. 6d. per week; from seventeen to eighteen years, £1 2s. 6d. per week; from eighteen to twenty-one, £1 10s. per week: improvers—twenty-one to twenty-two, £2 per week.

(b.) The proportion of boys, youths, and improvers to be one to every three men or fraction thereof.

General.

5. An employer who does substantially the work of a shopman in his own shop shall be classed as first shopman.