

desired by him, be heard by such Inspector on such application. Such permit shall be for such period, not exceeding six months, as such persons shall determine: Provided that in the case of any person whose wage is so fixed by reason of old age or permanent disability it may be fixed for such longer period as such persons may think fit.

Brushware.

20. Employers shall provide all brushware, except duster and paperhangers' laying-on brush, and shall also supply apprentices with one set of tools during their term of apprenticeship.

Suburban Work.

21. Work done over two miles from the post-office of the district, but which does not come within the definition of country work, shall be considered suburban work, and journeymen and apprentices employed thereon shall be allowed and paid for time reasonably occupied by them in walking from the employer's place of business to and from such work, or they shall be conveyed to and from such work at the cost of their employer. Half an hour to be allowed for such walking by the worker or conveyance by the employer before any travelling-time shall be payable.

22. Workers shall be at their employer's place of business at the hour appointed for the commencing of work, but if previously required to do so they shall proceed direct to the place appointed for the commencement of work.

Piecework.

23. No journeyman shall be allowed to perform piecework.

24. When any worker engages in any branch of the trade on his own account covered by this award he shall cease to belong to the Taranaki Painters and Decorators' Industrial Union of Workers, and shall not be readmitted a member until after the expiration of three months from the completion of his last job.

Preference.

25. If any employer shall hereafter engage any worker who shall not be a member of the union, and who within one week after his engagement shall not become and remain a member of the union, the employer shall dismiss such worker from his service if requested to do so by the union, provided there is then a member of the union equally qualified to perform the particular work required to be done, and ready and willing to undertake the same.

26. Whenever an employer shall employ any worker who is not a member of the union he shall, within forty-eight hours thereafter, give notice in writing of such employment to the secretary of the union.

27. The provisions of the foregoing clause shall operate only if and so long as the rules of the union shall permit any journeyman painter and paperhanger of good character and sober habits to become a member of the union upon payment of an entrance fee not exceeding 5s., upon a written or verbal application, without ballot or other election, and to continue a member upon payment of subsequent contributions not exceeding 6d. per week.

28. It shall be the duty of every non-unionist to join the union when called upon to do so by the secretary.

Scope of Award.

29. This award shall apply to all employers carrying on business in the Taranaki Industrial District.

Term of Award.

30. One year.

T. HARLE GILES.

RECORD OF PROCEEDINGS.

A full agreement was arrived at in relation to the above dispute.

The Taranaki Freezing-works Company was struck out from the dispute, having been wrongly cited.

The New Plymouth Sash and Door Factory, Taranaki Oil-wells (Limited), R. Higham, and H. D. Palmer were struck out from the dispute by the consent of both parties.

T. HARLE GILES,
Conciliation Commissioner.