

Taranaki Painters and Decorators.—Recommendation of Conciliation Council.

Under the Industrial Conciliation and Arbitration Act, 1908, and its amendments.

(No. 16.—Taranaki Industrial District.)

In the matter of an industrial dispute between the Taranaki Painters and Decorators' Industrial Union of Workers, applicants, and Bellringer Bros. (Limited) and others, respondents, and of a reference thereof for hearing by a Council of Conciliation.

THE following recommendation of the Council of Conciliation appointed for the hearing of the above-mentioned dispute is published in accordance with the provisions of subsection (4) of section 43 of the Industrial Conciliation and Arbitration Amendment Act, 1908.

Dated at New Plymouth this 11th day of July, 1913.

J. TERRY,
Clerk of Awards.

RECOMMENDATION.

Minimum Rate of Wages.

1. ALL journeymen painters, paperhangers, glaziers, grainers, decorators, and all other journeymen working at any branch of the trade (except those hereinafter provided) shall be paid not less than 1s. 3d. per hour.

Hours of Labour.

2. The hours of labour for all journeymen and apprentices employed at any branch of the trade shall be from 8 a.m. to 5 p.m. on five days of the week, and from 8 a.m. to noon on Saturdays, from the 1st day of September to the 30th day of April (both inclusive), one hour to be allowed each day for dinner (Saturdays excepted); and from the 1st day of May to the 31st day of August (both inclusive) the hours of labour shall be from 8 a.m. to 4.30 p.m. on five days of the week, and from 8 a.m. to noon on Saturdays, half an hour to be allowed each day for dinner (Saturdays excepted).

Holidays.

3. No work shall be done on Sundays, Christmas Day, Boxing Day, New Year's Day, Good Friday, Easter Monday, Labour Day, and day of Painters' Annual Picnic, or before or after the hours specified in clause 2 hereof.

Payment of Wages.

4. All wages shall be paid weekly or fortnightly on Friday or Saturday either on the job or at the employer's place of business for town or suburban work, but wherever paid payment shall commence within fifteen minutes after leaving off work. Workers employed on country jobs may make mutual arrangements with their employers in respect to the time and method of paying wages.

Apprentices.

5. The number of apprentices shall be limited to one to every three journeymen or fraction of three.

6. The period of apprenticeship shall be five years.

7. An employer before taking a youth as an apprentice shall be entitled to engage him for three months on probation. If at the end of such time the youth becomes apprenticed such period of three months shall be reckoned as part of his period of apprenticeship.

8. An employer on taking an apprentice shall give notice thereof, and the name of the apprentice, to the Inspector of Factories within one week after the period of probation, and an employer transferring an apprentice to another employer shall also, within one week thereof, give notice of such transfer to such Inspector.

9. The wages to be paid to apprentices shall be as follows: During the first year of their apprenticeship, not less than 10s. per week; during the second year, not less than 15s. per week; during the third year, not less than £1 per week; during the fourth year, not less than £1 5s. per week; during the fifth year, not less than £1 10s. per week. When employed upon country work the apprentice shall be paid such wages for all overtime worked