

*Otago and Southland Saddlers, Harness and Bag Makers.—
Recommendation of Conciliation Council.*

In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Otago and Southland Saddlers', Harness and Collar Makers' Industrial Union of Workers, applicant, and A. Allen and others, respondents.

THE following recommendation of the Conciliation Council appointed to hear the above dispute is published pursuant to subsection (4) of section 43 of the Industrial Conciliation and Arbitration Amendment Act, 1908, and number 34 of the regulations thereunder.

Dated at Dunedin this 13th day of June, 1913.

THOS. E. ROBERTS,
Clerk of Awards.

RECOMMENDATION.

Hours of Work.

1. THE hours of work shall be forty-eight in each week. On Saturday in each week the hours of work shall expire not later than 1 p.m., except in districts where the statutory half-holiday is on any other day in the week, when the hours of work shall expire not later than 1 p.m. on that day. All time worked beyond the hours mentioned in this clause shall be considered overtime, and shall be paid for at the rate of time and a quarter for the first three hours, and time and a half after, and double time after midnight until the ordinary hour of starting work. Any time lost through the worker's own default shall be made up before overtime rates are paid.

Classes of Workers.

2. Only four classes of workers shall be recognized or employed—viz., journeymen (which expression shall include journeymen and journeywomen), apprentices, female stitchers, and female machinists. Female stitchers shall be employed only in the bridle-cutting and saddle-making branches, and female machinists only in the bagmaking and legging branches. Female machinists may be employed to paste the strawboard for portmanteau and gladstone bags, and to do other work in the bag and legging branches.

Wages.

3. Every journeyman working at any branch of the trade shall be paid not less than 1s. 2d. per hour.

All wages shall be paid weekly, and one week's notice to be given on either side.

Under-rate Workers.

4. Any worker who considers himself incapable of earning the minimum wage prescribed by clause 3 hereof may be paid such wage as from time to time be agreed upon in writing between the employer and the secretary or president of the union, and in default of such agreement within twenty-four hours after such workman shall have applied in writing to the secretary of the union stating his desire that such wage shall be agreed upon, as shall be fixed by the Inspector of Awards upon the application of such worker: Provided that in every case of reference to the Inspector of Awards the workman making such application shall give twenty-four hours' notice in writing to the secretary of the union. Any workman whose wage shall have been fixed as in manner provided by this clause may work and be employed by such employer for such less rate of wages for a period not exceeding six calendar months thereafter. It shall be the duty of any employer who employs an under-rate worker to inspect the permit or agreement.