

Easter Monday, Labour Day, the birthday of the reigning Sovereign, and Dunedin Cup Day from noon. When any holiday shall be generally observed on another day than that prescribed hereby, the provisions of this award shall apply to such substituted holiday. Dunedin Cup Day only to apply to a radius of fifteen miles from the Dunedin Post-office. Any work done on these holidays shall be paid for at the rate of double time.

*Apprentices.*

5. (a.) Any employer taking an apprentice to learn the trade shall be bound to undertake the duty which he agrees to perform as a duty enforceable under this award, and shall pay such apprentice not less than the undermentioned rates of wages, namely: For the first year, 10s. per week; for the second year, 17s. 6d. per week; for the third year, £1 2s. 6d. per week; for the fourth year, £1 10s. per week; for the fifth year, £1 17s. 6d. per week.

(b.) The period of apprenticeship shall be five years, but three months' probation shall be allowed the first employer of any apprentice to determine his fitness, such three months to be included in the period of apprenticeship, and the obligation of the apprentice to serve his employer shall be deemed to be a duty enforceable under this award.

(c.) At the end of the period of apprenticeship the employer shall give the apprentice a certificate to show that he has served his apprenticeship. Should the employer at any time before the termination of the apprenticeship wish, for any reason, to dispense with the service of the apprentice he shall give him a certificate for the time he has served, and procure him another employer, carrying on business within a reasonable distance of the original employer's place of business, who shall continue to teach the apprentice, pay him the wages prescribed by this award according to the total length of time he has served, and generally to perform the obligations of the original employer.

(d.) An employer taking an apprentice shall give notice thereof and the name of the apprentice to the Inspector of Factories within one week after the expiration of the period of probation, and an employer transferring an apprentice to another employer shall similarly, within one week thereof, give notice of such transfer to such Inspector.

(e.) The proportion of apprentices shall be one to each shop, and an additional apprentice to every two tradesmen after the first two. When an apprentice has served five years and is given a fire, an additional apprentice may be taken on.

*Piecework.*

6. Piecework shall not be allowed, except shoe-turning, which shall be paid 2s. 6d. a dozen for any shoes up to 14 in., and 3s. a dozen for shoes over 14 in.

*Preference Clause.*

7. (a.) If any employer shall hereafter engage any worker who shall not be a member of the union, and who within two weeks after his engagement shall not become and remain a member of the union, the employer shall dismiss such worker from his service if requested to do so by the union, provided there is then a member of the union qualified to perform the particular work required to be done and ready and willing to undertake the same.

(b.) Whenever an employer shall employ any worker who is not a member of the union, he shall, within twenty-four hours thereafter, give notice in writing of such employment to the secretary of the union.

(c.) Whenever an employer shall shorten hands, preference of employment shall be given to members of the union.

*Mixed Occupations.*

8. Any person having mixed occupations—say, as firemen and floormen—shall receive the higher rate of pay.

*Scope of Award.*

9. The award shall extend over Otago and Southland.

*Term of Award.*

10. The award shall come into force from the 1st April, 1913, and shall continue in force until the 1st April, 1915.